"in Everybody's Mouth"

NEW BREW

Prizes at R.A. Show, Sydney, 12

BREWED BY

Castlemaine Brewery

Wood Brothers Ltd.,

HEWCASTLE



Circulating amongst the Unionists and Labor Supporters of New South Wales, Victoria, Queensland, South Australia, West Australia and Tasmania.

VOL. XII., No 4

THURSDAY, JANUARY 20, 1916.

our 25/-Military

AS IN BUSINESS, so

We also have FOUNTAIN PENS, at 4/6, 5/6, 6/6, 7/6,

A 5/- PIPE GIVEN WITH EVERY MILITARY WRISTLET AT

R .B. ORCHARD, WRISTLET WATCH HOUSE, Railway Square, SYDNEY.

The Secret of Domestic Happiness

TOOHEYS LTD

DRINK

STOVES



SAFETY FIRST! SAFETY LAST! SAFETY ALWAYS!

Apply the SAFETY FIRST motto to Just figure to yourself, how best YOU can safeguard your HEALTH, and, incidentally, your POCKET.

SEE SPENCER NOLAN ABOUT YOUR TEETE. SEE SPENCER NOLAN ABOUT TOUR TENTAL

teth play a big part in life. I have had 30 years's

teth play a big part in life. I have had 30 years's

teth play a big part in life. I have had 30 years's

teth principle of the principle of the right

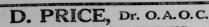
teth play a sample of the principle of the right

teth play a sample of the principle o

SPENCER NOLAN, The Dentist,

"Best in the Long Run."

133 LIVERPOOL-STREET (over Ainsworth's),
next SNOWS'. 23 OXFORD-STREET (next WINN'3), SYDNEY.



691 HUNTER STREET, NEWCASTLE. CONSULTING OPTICIAN TO A.R.T.S. ASSOCIATION AND THE LOCO. E.D.F. & C. ASSOCIATION.

SEE HIM ABOUT YOUR EYE TROUBLES.

Government Savings Bank
OF NEW SOUTH WALES
Head Office: 11 Moore Street, Sydney
B A Warden (President), W. H. O'M. Wood, H. I

SECURITY AND SATISFACTORY INTEREST FOR YOUR SAVINGS

POST OFFICES are NOT NOW Agencies for this Bank.

By Order of the Commissioners J. H. DAVIES, Secreta

SOUTH BRITISH FIRE INSURANCE, Prompt Settlements. Lowest Current Rates.

12 BRIDGE STREET, SYDNEY.

FURNITURE

Furnished completely in Detal

AT BEDROCK FRICES.

No Extra for Terms.

C. FORSSBERG. WE WILLIAM STREET, EAST SYDNEY, Near Museum.



C.O.P. BOX 577, G.P.O., SYDNEY

ET the Co-operator do your printing cheaper.

Doesn't it stand to reason

that you will get better Piano value and satisfaction from a House with over 62 years' record of honest and success-

Paling's RON WORKERS' ASSISTANTS—ADDRESS BY THE GENERAL SECRETARY. **Pianos**

and you will never have
cause to regret your
purchase. There's no
reason why you should
be without a piano for
a day if you take advantage of
our easy time-payments. We our easy time-payments. We shall be pleased to give you the fullest information and to post you free of cost illustrated catalogue. Write for it to-night.

Paling's 338 George St., Sydney

NEWCASTLE, LISMORE, &c.

AMALGAMATION OF THE SERVICE ORGANISATIONS 200

FORWARD MOVE BY THE TRAMWAY MEN.

A LAUDABLE EFFORT—WILL THEY RESPOND?

Railway and Tramway Service organisations has been discussed upon very many occasions during the past few years in the columns of this paper, in the hope that at some period or other realisation of the necessity and even if the effort under notice was not yet learned the decision benefit derived from "unity." Let Is it therefore not surprising, in us suggest the meat trades federation as an easy proposition. No need to take space to point out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out out of the number of examples of the good to be gained by annalgamation as an easy proposition. No need to take space to point out of the number of examples of the good to be gained by annalgamatic out of the number of examples of the good to be gained by annalgamatic out of the good to be gained by annalgamatic out of the number of examples of the good to be gained by annalgamatic out of the number of examples of the good to be gained by annalgamatic out of the number of examples of the good to be gained by annalgamatic out of the g

ong the many outstanding reasons sons in favor of amalgamation of all stitutes one of the finest arguments of production are entitled. by amalgamation should be brought sons in lavor of adiagramation of all see we know of for unity in other in- any wonder that the about. Indeed, to those whose creed what stands in the way of its real-dustries. Is there indeed any need State politicians attempt (and sure industrialism, who have been up. what stands in the way of the way of the way of the way of the workis industrialism, who have been unisation. In all directions, the print to quote further cases? Perhaps a
cipal is extending, the benefits being reference to the Australian what
cipal is extending, the benefits being reference to the Australian what
declared 10/6 daily living stand sation. In all directions, the principal is extending, the benefits being most plain and obvious. If Service organisations only were dealt with, it would be found that the cases available would in themselves be sufficient to the argument. Everybody it would be found that the cases available would in themselves be sufficient to the argument. Everybody to the argument. Everybody to the argument in the second of this present declared 10/6 daily living stand-declared 10/6 daily living stand-dec freet. Not that many signs were though the idea has been extensive deed, it is only very top grade workcacking amongst the rank and file ly adopted throughout the world, we ers in the railways who can touch the remuneration of the wharfie, and just that when the reasons for service of the cult spreading, need only cite the British railway the remuneration of the wharfie, and just that when the reasons for service unity stood out so prominently there appeared no possibility of any immediate results.

The remuneration of the wharfie, and the railway men doing just as hard unable to obtain by united pressure where a better appeared no possibility of any immediate results.

He remuneration of the wharfie, and the railway men doing just as hard unable to obtain by united pressure about one-half the wage return. In Melbourne last week the wharf la-

or other realisation of the necessity and even if the effort under notice for such would become patent to those concerned. It must be conmovement is bound to be followed by fessed that the course of evolution a more successful effort later on.

tale of "All Gradeism" with an all sufficient mcral. Every reader will the continual preaching of the Gospel of industrial unity, of the All Grades principle as applied to service unionism, was to bear fruit, or at least to indicate a stronger and more virile growth, since we find within the last few days the question being tale of "All Gradeism" with an all sufficient mcral. Every reader will know that the bringing together of the bringing together of the union bodies of England into the grand united body has had the effect of making possible the concepted effort, which has, as a fact, raised the wage of the railway worthed last few days the question being tale of "All Gradeism" with an all sufficient mcral. Every reader will be bringing together of the bringing together of the union bodies of England into the saturday afternoon or holiday work. And this is not because of the liberality of the shipping fraternity, because alongside these men are work-railway to be allowed the support its follow-ray of Great Britain far ahead of the properties of the wage of the railway work and the support its follow-railway work and the properties of the more secured an agreement giving the campaign for overtime, and 3/6 for Saturday afternoon or holiday work. And this is not because of the liberality of the shipping fraternity, because alongside these men are work-railway work. And let it be said in conclusion the last few days the question being considered by one of the local section—what it ever was before, and now all organisations in the Tramway this body is a power to be reckoned to respectable to fight with Tramway Service Association will be the normal organisations in the past that the Amalgamated Railway and the been too respectable to fight with Tramway Service Association will be

The theme of amalgamation of we have not yet learned the decision benefit derived from "unity." Let, Is it therefore not surprising, in

those concerned. It must be concerned to the con

And, whether the ideal is achieved on this occasion or not, although the meetings were held on Tuesday last, er can find many examples of the wharfie.

Union, the executive of which convened two meetings of its members for the consideration only of this on service with these dividend grabon service with these dividend grabed is now seized with the germ of with a cordial desire for the exten-

CAMP

The Jollywells



as a case in point. Here is a New Pure Food Product from the "Rex" Kitchen, which may be served up in a number of

It is made from carefully-selected compounded meats, seasoned and cooked to a nicety, and packed in a beautifully stiff jelly. Serve it with a Salad—Yes, cold. Note the satisfaction of your men folk as they get busy.

"Rex" Camp Pie is sold in Tins by all Grocers. Be sure you ask for "Rex" Brand.



Other "BEK" CANNED DELICACIES are:

"Rex" Ham Pate.

"Rex" Veal and Tongue Pate.

"Eer" Pork Brawn, 11b, time.

FOGGITT, JONES & CO., LTD.,

"REX" HAMS AND BACON Packers of _______ PURE FOOD PRODUCTS

UNITED INSURANCE CO., LTD.,

Head Office: Corner George and Hunter Streets, Sydney. For FIRE, MARINE, ACCIDENT, and other CLASSES OF INSURANCE

I SAY RAILWAY AND your OILSKINS from the well known maker,

H. HUGHES, 121 Regent Street.

On Tuesday last, during the dinner. Mr. Burns of the Federated from Amalgamated Association was enhanced by the following that the "All Grades" had been successful in obtaining for rolling more from workers as members, than ever before. The from the men attached thereto increases a meeting at the signal workshop, ing statements to the signal workshop, shops men, to the effect that the standard of the Iron workers' assistants, through the action of the Amalgamated, were gettern and Shipbuilding Trades Group, No.

the honesty, question the veracity or leigh to assure their hearers that the suggest improper motives to the secretary of another union. Unfortunately, the sectional union secretaries and no substance behind predictions. As a matter of fact the of correspondence with the departing the right to come before the Court and also, when the Prime Minister unapply for the control of the case when the present award ran out.

Mr. Thompson produced facsimiles of correspondence with the departing the right to come before the Court and also, when the Prime Minister unapply for the control of the case when the present award ran out.

Mr. Thompson produced facsimiles be thy patriots O Israel!

sydney yards. There was a large attendance of the men engaged in the workshops and among those present were two sectional union secretaries, Messrs. M. J. Carroll, (Traffle Association), and M. Burns, of the Federated Ironworkers.

Mr. Thompson dispensed with the rout in the park, the men partook of their luncheon and listened to the remarks of the general secretary.

Mr. Thompson in the course of his remarks stated that since his appointment as general secretary of the Amalgamated Association be had never made it a practice to impugn the honesty, question the veracity or suggest improper motives to the secretary and and so on the signal work titlen of the Amalgamated, were getting better conditions. The Amalgamated hassociation in gamated never promised impossibility and and did and would obtain all that any sectional union could obtain. The "All Grades" had the member of the Board controlling the case for the benefit of the member of the Board controlling the association of his address, and heard evidence. Among the winesses called were about twenty members of the Amalgamated. Some tree them that the men at Eveleigh the case of the benefit of the member of the benefit of the member of the Board, others under No. 1 Board, others under No. 1 Board, which had already sat and heard evidence. Among the witnesses called were about twenty members of the Amalgamated. Some tree them that the men at Eveleigh the case of the benefit of the member of the Board controlling the association of his address, Mr. Thompson invited questions, but only one or two were asked and one union to another. This was incompleted to the sectional union and the member of the Board controlling the active of the member of the Board controlling the active of the member of the benefit of the memb

On Tuesday last, during the dinner Mr. Burns of the Federated Iron Amalgamated Association was en- ment, showing that the "All Grades"

Try "AULD JOCK" WHISKY

TOOTH & CO., LIMITED

N.S.W. Amalgamated Railway and Tramway Association.

A GREAT AMALGAMATION OF ALL SECTIONS OF RAILWAY AND TRAMWAY MEN.

(The Largest Ballway and Tramway Organisation in the Southern Hemisphere.)

N.S.W. DIVISION OF THE

Railway and Tramway Employees Federation.

HEAD OFFICE:

Bowen's Building, Central Square, Sydney (opposite Railway Station).

ETLEPHONES: H.O., Redfern, 555.
Co-op., City 3641.

PRESIDENT: E. D. CAMPBELL (Railway Per. Way).

J. McDONALD (White Bay Power House), V. G. KAVANAGH (Ultimo Fower House).

Executive Officers:

M. A. O'DONNELL (Rly. Per. Way), G. H. STOKES (Railways Generally), H. ODELL (Foreman's Clerk). GENERAL SECRETARY: TREASURER: E. LAWLESS (Booking Clerk). R. LAWLESS (Booking Clerk). CLAUDE THOMPSON.
Trastoer: M. A. O'DONNELL, V. G. KAVANAGH, G. ARMSTRONG.

COUNCIL:

KEARNEY, Darling Harbour,
SARE, Redfern.
McBAIN, Redfern. Loco. Mechanica

W. J. ARMSTRONG, Sydney. J. F. MUNRO, Sydney. F. PINKSTONE, Sydney.

GEO. SCHMIDT, Eveleigh.
J. SMITH, Eveleigh.
H. DAVIS, Hornsby.

W. A. FELTON, Randwick.

E. YATES, Randwick, All Trades.

J. KELLY, Electric Light.

J. L. LONG, Tram Signalman. GUS MULDER, Elec. Driver, Ultim C. J. BRAY, Elec. Driver, Tempe Salaried Officers. R. LARSEN, Goods Clerk, D. Harbor, G. J. STOKES, Tramway Officer. H. GEORGE TIGHE, Sub-Inspector

J. EYRES, Hurstville.
A. J. WELDON, Granville.
E. SAVAGE, Hurstville.

Eailways Generally. J. N. HARFORD, Railway Signals, J. R. WARBY, General Stores, H. GOODMAN, Railway Signals.

Local Secretaries will kindly furnish time and place of meetings, and notify

and the state of t		
Albury	SECRETARY. J. James, Hovell-st., Albury O. McDermott, R'way Stn., Armidale	PLACE OF MEETING Meetings as summoned. Caledonian Hotel, Arm dale, 1st Sat. month.
Ardglen	S. Ham, Railway Quarries, Ardglen Jas. Rook, Fell-rd., Mt. Victoria	Railway Stn., Mt. Victoria, 2nd Saturday.
Culcairn	C. Jeffs, Railway Dept., Byrock T. Thomas, 129 William-st., Bathurst Thos. Egan, Culcairn R. Murray, Post Office, Cootamundra	Masonic Hall, 1st Wed Railway Stn., last Tue Lodge Room, Town Hal last Saturday.
COWTS	W. Powell, Loco., Cowra	1st Sunday in each
Darling Harbor		Head Office, 1st Saturda
Zveleigh Erskineville	A. Lane, 34 Rawson-st. Newtown A. Coleman, Oakey Park, Eskbank A. J. Latimer, 68a High-st., City G. Warrington, Bradley-st., Gaulburn H Hines Rannalong-st., Granville	Trades Hall, 1st Sunda Oddfellows' Hall, 2nd Sa
Guards, Shunters, and Signalmen . Gunnedah	Geo. H. Curran, R'way Stn., Gunnedah	Head Office, altern. Su R'way Station, 1st Sat
Eurstville Earden (1) Earden (2) Hornsby Eailway Signals Inverell	M. A. O'Donnell, "Cawarra," Mort's- road, Mortdale J. Carney, P.O., Aurvil, via Harden R. Larkin, Rly, No. 12 Cot, Harden N. Scouller, Albert-st., Hornsby A. B. Baye, Hanyarski Roakwood	Coun. Cham., 2nd Sat. Mechanics In., 2nd We S of Arts, 1st Wed. Head Office, 3rd Thurs W. Tamworth, R.A., 1 Sunday after pay-da
JER00 (ma) (ma) (ma)	W. Nicholls, Illabo-rd., Junee	St. Luke's Hall, June 2nd Saturday.

W. R. Bailey, High-st., Penrith M.U. Hall, 11 a.m., 2nd Sunday.

Deyan

Deyan

Alex. McBain, "Bewdley," Westernrd., Hurstville.

Tydney

C. London, Marian-st., Parramatta
C. London, Mary-st., Singleton

Tather, Mary-st., Singleton

Saturday, 1.30.

perdown.

Fred Mavin, Keiraville, Wollongong,
C. C. Chapman, Howarth-st., Wgong,
G. Gormley, Maxwell-st., Wellington
C. Tierney, Russell-st., W. Creek
W. McKinney, Riy, Dept., Waterfall
Ted Tuesday.

LIVERPOOL.

The second meeting of the Liver pool branch was held at Campbell-town on the 8th inst., Mr. C. Hughes

been carried out by the Granville branch. Mr. Ike Painter also stated that he paid Mr. Corish for last year's medal, which he never received, and he thought this rather a loose day and the constant of the Chief Commissioner in side-stepping the leading the School of Arts last Friday, Mr. Landrigan presiding. There was a good attendance, six members travelling from Wingham.

A letter from Head Office was way to carry on the business of the and head porters'

bell's election to represent the em-ployees on the Appeals Board, men-sum of 9s per day, the next for all sections in the past for all they asked for sectional representa-tion on the board had come together men. The 1s 3d hardly pays for the to defeat the "All Grades" candidate, extra soap used by these men in

BRANCH MEETINGS. | present to support E. D. Campbell if "All Grades."

REDFERN.

chairman, presiding. There was a good attendance of members.

The chairman reported that the man presided over a large and lively

It was proposed, seconded, and cared that the Francisco Surely there are

three sectional unions, although under his supervision. No one will RAILWAY EXAMS.—QUESTIONS for the business paper, as follows,

ever they can, as they are not allowed inside a car or carriage—
not even to sit on the step—to eat

Branch chairman, Mr. P. F. Landri-

dept. Some 200 men are employed the East Greta Award has prejudic there and room is allowed for eighteen ed the chances of the railway fet

men; even with that number taking there to obtain a higher rate, as such lunch the mess room is full, and will be taken as a precedent when the others have to squat about where wages for railway fettlers come be-

stead of "engine."

GOULBURN. *

occurs.

Mr. Campbell's seat on the Appeals
Board is assured as far as this
branch is concerned, as the members
are making it their business to see
that their mates give him their support.

(1) That long service leave on the
basis of one month for ten years,
two months for fifteen years, and
three months for twenty years' service be granted to all employees on
full pay.

(2) That the general secretary of
Charles Gray, Oaklands; Ronald Cole
Charles Gray, Oaklands; Ronald Cole
The William Robins, Sydney C.C.
Sheds. Junior Porters: Joseph Wallace, Charles Bailey, Darling Harbor; Harold Haigh, Goulburn Relief
Staff; Samuel Edwards, Cootamundra; Alfred Fayle, Grong Grong;
Charles Gray, Oaklands; Ronald Cole
William Robins, Sydney C.C.
Sheds. Junior Porters: Joseph Wallace, Charles Bailey, Darling Harbor; Harold Haigh, Goulburn Relief
Staff; Samuel Edwards, Cootamundra; Alfred Fayle, Grong Grong;
Charles Gray, Oaklands; Frederick Brightman, Merrylands: Frederick Brightman, Merrylands: Frederick Brightmaker: Frederick Whale, Eveleigh.

RESIGNED OR LEFT THE SERVICE.

Per. Way Branch,—Laborers: Robert White, Sydney.

tary would like the addresses of the collectors.

ranch for the year 1916 was held on up of members, and as no meeting was held in December the election of officers took place at this meeting. Mr. W. Harris was elected branch chairman. The resignation of Mr. tion.

On all other matters the design Guards: Charles Page, Harden; Hu-bert Fowler, Harry Marshall, Junee. Traffic Branch.—Gatekeeper: Willer Porters to Shunters: Walter Ping, Uam Small, St. Peters. gret. A good deal of business was got through, including several motions for the conference agenda. We hope that all the meetings this year The monthly meeting of the Goul-

protests against the employment of casual labor under 12s. per day."

Business fo

profests against the employment of casual labor under 12s. per day."

The following resolution was then submitted: "That this meeting of the submitted is submitted is submitted." "That this meeting of the submitted is submitted is submitted." "That this meeting of the su submitted: "That this meeting of the stores branch believes conscription to be anti-British and anti-democratic, and that it would deprive the workers of what little liberty they have and be used to defeat them in times of industrial disputes; for which reasons we are entirely opposed to conscription of the workers of toscountry."

Then came the talking. Nearly everyone at the meeting had his say. A good, intelligent debate took place and the resolution was finally carried.

Somebody asked the question, "Where are the foreman's clerks."

Somebody asked the question, "Where are the foreman's clerks."

It was moved that the Executive and the resolution. The carried and the resolution was finally carried.

Somebody asked the question, "Where are the foreman's clerks."

The stores branch believes conscription to the anti-British and anti-democratic, and of different the Service, be allowed to red to the Co-operator."

"That old members, on retiring from the Service, be allowed to reallowed to red to the co-operator."

"That old members, on retiring from the Service, be allowed to red to the co-operator."

"That old members, on retiring from the Service, be allowed to red to the co-operator."

"That old members, on retiring from the Service, be allowed to red to the co-operator."

"That old members, on retiring from the Service, be allowed to red to the co-operator."

"That old members, on retiring from the Service, be allowed to red to the Co-operator."

"That old members, on retiring from the Service, be allowed to red to the Co-operator."

"That old members, on retiring from the Service, be allowed to red to the Co-operator."

"That old members, on retiring from the Service, and or cevered to the Act. meeting some import do the sources was read and received.

Several new members were proposed by Mr. J. Greg, and accepted.

The following resignations were derived to be sent on to the General Secretary to speec. All the resolutions will appointed branch chairman, presided.

Correspondence from head office and other

which are held on the second Thurs-The monthly meeting of the Red-day in each month. Selah!

with the Chief and ask that a man be appointed to the job, as in the grievance of the leading hands—with was also keenly discussed and strong measures advocated if Office do all in its power to urge the early sitting of the wages boards or take direct action by way of a stop work meet—to all adults employed on the content of the Sunday duty and overtime question; but the worst jet of the fifteen minutes allowance for fettlers living on the opposite ends of their lengths. It was ends of their lengths. It was optional whether the ganger would allow same. Fettlers living on the opposite ends of their lengths. It was optional whether the ganger would allow same. Fettlers living on the opposite for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite of the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the sum optional was also keenly discussed and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowance for fettlers living on the opposite and strong measures advocated if the fifteen minutes allowa

AND ANSWERS

REL BOOK, 2/-N.S.W. BOOKSTALL CO., was discussed and approved of: "Inat rule 32 be amended to provide that the Executive shall represent the various departments represented on the Council of the Association, one

from each, and shall be nominated

livestock gathered during-the day's work.

Another bone of contention is the inadequate size of the mess room in Sydney yard for the men of this wage for fettlers in connection with Staff Changes and Promotions

RAILWAYS. WEEK ENDED, 8.1.'16.

(2) That the general secretary of Charles Gray, Oaklands; Rohald Cole bett White, Sydney.

Members are requested to watch the association be elected every year man, Merylands; Frederick Brightham, Clyde Yards; John Quigg, Campbelltown; William McNamara, Cowe belltown; William McNamara, Cowe belltown; William McNamara, Cowe disail, Sydney. Porter: Robert vertising same. The branch secred dustry.

val Montague, Milson's Point; Willam Richards, Granville.
(3) That oilskins and watches be supplied to the per, way employees.
(4) That the per, way Department be brought into line with the loco. Department as regards holidays, each believe to the per t

or otherwise.

(5) That the award for pumpers be varied so as to read "engines" inbe varied so as to read "engines" in-

PROMOTIONS

On all other matters the delegate Traffic Branch.—Shunters

and selected only from such depart- was received. It will be remember

The monthly meeting of the Gode will be better attended than those of last year. A vote of thanks was recorded to the "Co-operator" for its season's greetings.

The monthly meeting of the Gode thanks was recorded to the "Co-operator" for its season's greetings.

A large amount of correspondence was read and received.

That owing to the unsuitability of the railway and tramway uniforms for summer wear, the Minister for Railways and Tramways be urged to provide a khaki drill uniform for summer use, and that the present the present of the course, was adopted, and Mr. C. Thompson was instructed to insuitability of the railway and tramway uniforms and provide a khaki drill uniform for summer use, and that the present of the course, was adopted, and Mr. C. Thompson was instructed to insuitability of the railway and tramway uniforms and provide a khaki drill uniform for summer use, and that the present of the railway and tramway uniforms are provided as the course, was adopted, and Mr. C. Thompson was instructed to insuitability of the railway and tramway uniforms are provided as the provided as the present of the railway and tramway uniforms are provided as the provided as the provided as the present of the railway and tramway uniforms are provided as the provided

on the Board, and pointed out seveinform these members that unless of No. 2 Board, ral cases in which he considered that they are clear on the books on the All members. the defence he had put up had been date when they send in their resig- up to our next meeting, as the branch of great benefit to those concerned, nations, and pay 3/- in advance, will have the agenda under discus-He asked the members, if they were their resignations will not be accept-The Taree branch held its monthly satisfied with his past conduct, to ed, and they are liable to find them-

with the rules of the Association. occasion.

The following transfers were accepted, as they were in order: Messrs.
H. Ball, Bayliss, and J. F. Nordiquest.
A request was received from the following members for a transfer to the place for the annual pienic.

The monthly general meeting of the Association.

The following transfers were accepted, as they were in order: Messrs.
H. Ball, Bayliss, and J. F. Nordiquest.
A request was received from the following members for a transfer to the place for the annual pienic.

The Taree branch secretary states that the railway employees on the north coast are taking a ballot on the question of the date and the place for the annual pienic.

Sometimaly and is supposed to have left there by the 12.17 a.m. train that the railway employees on the north coast are taking a ballot on the question of the date and the place for the annual pienic. one in side-stepping the leading of the question from the Sydney C. C. sheds.

Surely there should be no difficultative for the medal 1997 was issued to make the medal 1997 was issued to make the monthly general meeting of lowing members for a transfer to the place for the annual picnic.

A request was received from the question of the monthly general meeting of lowing members for a transfer to the place for the annual picnic.

According to the same of this branch was held at head office on Monday last, the 17th inst., Mr.

A request was received from the question of the question of the question of the question of the difficultation.

According to the same of the most popular received from the question of the question of the question of the difficultation.

A request was received from the question of th

the early sitting of the wages that arising out of the Chief Commissioner granting 8s 9d per shift to all adults employed on the ration should be taken to better the action should be taken to better the consultation with the General Sections, as they are heartily sick of Hoyle, and of his "wait awhile" actions.

Mr. A. J. Weldon was present and gave a good outline of the working of the industrial council; he also under their charge are cleanged in a satisfactory manner. The leading porter has a gang out of the industrial council; he also under their charge are cleanged in a satisfactory manner. The leading porter has a gang of the conditions and wages of fettlers. The chairman explained that the executive was undoubtedly looking to the industrial council; he also under their charge are cleanged in a satisfactory manner. The leading porter has a gang of the Chief Commissioner granting 8s 9d per shift to all adults employed on the ration should be taken to better the conditions and wages of fettlers. The chairman explained that the executive was undoubtedly looking to the industrial council; he also under their charge are cleanged in a satisfactory manner. The leading porter has a gang of the chief that more drastic action should be taken to better the tonditions and wages of fettlers. The chairman explained that the executive was undoubtedly looking to the consultation with the General Secretary, arranged a number of fix turns at the various depots in connection with the Appeals Board election to read the various depots. The having undertaken "speaking to the winning splanted." The Secretary reported having, in and if the Executive had informed the treaty consultation with the General Secretary, arranged a number of fix turns at the various depots in connection with the General Secretary, arranged a number of fix the previous members to submit the previous mem

proved of, the secretary being in- assemblers and paid 9/4 per day, structed to regard to further action.

EXCHANGE.

ium of the west) wishes to ex-change with a blacksmith in the metropolitan division.

Ashfield; George Battam, Waterfall nett, Darling Harbor to Thirroul; Thomas Burke, Cootamundra; Joseph DeKock, Woodstock to Eskbank.

Loco. Branch.—Machinists' Apprentice: William Bates, Eveleigh.
Fitters' Apprentice: John Hale, Wel-

Loco. Branch.—Car Builder: Tho mas Osborne, Eveleigh. Shop Boy

Department as regards nondays, each holiday gazetted being paid for as a day, whether falling on a Saturday or otherwise.

ton, Mortdale. Watchman: Sydney Nayler, Sydney. Stores Brunch.—Lab Store Signalling Branch.—Head Store E. Cosgrove, Eveleigh. Stores Branch .- Laborer: Henry

DECEASED.

Loco. Branch .- Apprentice Fitter Rudolph Musgrove, Eveleigh; Arthur

"That owing to the unsuitability meeting of these men, suggested that

A large amount of correspondence was read and received.

Mr. E. D. Campbell (President) was present, and stated that he had interviewed the Engineer for Existing Lines re the closing down of the pers persent wanted to talk, and talk they did.

A large amount of correspondence was read and received.

Mr. E. D. Campbell (President) was present, and stated that he had interviewed the Engineer for Existing Lines re the closing down of the pers. Was shops at Christmas time for ten days, and that the Engineer stated that he could not do anything they did.

A large amount of correspondence was read and received.

What is present was instructed to introduce the deputation. The Chief Commissioner stated that he military pattern be provided."

This resolution was moved and seconded, but was held over for furdiscussion.

"That conscription or compulsory military or naval service, at home or abroad, will not be acceptable unless to come from some twenty-nine ments to come from some twenty-nine ments of the large transport.

The produce the deputation. The discussion.

"That conscription or compulsory military or naval service, at home or abroad, will not be acceptable unless to come from some twenty-nine ments of the large transport."

The produce the deputation. The condition was instructed to introduce the deputation. The deputation was moved and interviewed the military pattern be provided."

This resolution was moved and interviewed the talk, and that the present type of cap be abolished, and a cap to the military pattern be provided."

This resolution was moved and interviewed the interviewed the military pattern be provided."

This resolution was noved and interviewed the interviewed the military pattern be provided."

This resolution was noved and interviewed the interviewed the military pattern be provided."

This resolution was noved and interviewed the interviewed the military pattern be provided."

This resolution was noved and interviewed the military pattern be provided."

This resolution was interviewed.

Tha

they did.

Correspondence was read from in the matter, but upon recomment the acquisition by the Commonth wealth of the wealth and income of the formation of a separate was holiday, and storeman.

H.O. re transfers, foreman's clerks' holiday, and storeman.

Three new members were admitted.

The secretary explained that he had written various letters and asked the branch to endorse his action. After discussing them seriatum it was decided that the secretary's action be endorsed.

Under general business the following resolution was passed: "This meeting objects to the outdoor laborers being paid the inadequate wage of 8s. 9d. per day for the hardestre work in the Department, and desires that he be paid 10s. It also protests against the employment of the secretary's action be endorsed.

The matter of holding annual desires that he be paid 10s. It also protests against the employment of the cart of the work on the days between the community above a living wage is also effected."

It was reported that the members at the various depots had taken an active part in the Senate Labor selection ballot.

Members are urged to join the Labor Lagues and participate in the Executive, so that a satisfactory are in the selection ballots early this year, thereby putting pressure on those politicians who at present ignore railway and tramway interests but expect whole-hearted support when the general election takes because that he be paid 10s. It also protests against the employment of the work on the days between the community above a living wage is also effected."

It was reported that the members at the various depots had taken an active part in the Senate Labor that a dequation consisting of Members are urged to join the Labor Lagues and participate in the Executive, so that a satisfactory are five and the raking salection ballots early this year, thereby putting pressure on those politicians who at pressure ignore railway and tramway interests but expect whole-hearted support when the senated.

The matter of holding annual desires that he be paid 10s. It also protests against the employment of the work on the days between the sale freed."

It was reported that the members in the Senate Labor the Senate Labor the select

cepted; it informed the branch that

somebody asked the question.

Somebody asked the question.

Where are the foreman's clerks?

Are they not aware that their board starts its meeting on Friday, 14.1.

16?" If they attended they would hear these things at the meetings hear these things at the meetings at the meetings.

The following resignations were not accepted:—Messrs. R. Craig, J. Lane, and G. Watts. The meeting decided that these members have not complied with the rules, and the received at the hands of Mr. Johnson when he first took his seat the meetings are the second Thurs.

The following resignations were not accepted:—Messrs. R. Craig, J. Lane, and G. Watts. The meeting decided that these members have not complied with the rules, and the view of prosecuting the Chief Commissioner for a breach of the award of No. 2 Board.

All members are requested to roll

TAREE JOTTINGS.

L. dent the most popular among railway men in the Manning River district, is fishing. He men tions an enjoyable trip to Port Mac landed the largest catch.

things, MOUNT VICTORIA SMOKE SOCIAL.

The Annual Re-union Smoke Social will be held on 5th February in Duncan, wife of fettler Duncan, and penses to pay. the Mount Victoria Hall. A strong her brother, a lad fourteen years of pays for committee is working every inch of age. It appears that the lad was the way for a most successful turn bathing in the river and got out of for a man to give his own pinion; the princely large manner of the princely large manner of the princely large man to give his own pinion; the princely large man to give his own pinion; being arranged. The general secretary and several of the Executive of the for a time, but there was the earned a two-sen reducted, and the rever and got out of this depth. His sister for a time, but there was the published in the "Co-operator," were and a two-sen reducted, and the rever and got out of the senting in the river and got out out. A good musical programme is his depth. His sister Mrs. Duncan. The Mount Morgan Gold M being arranged. The general secre- went to the rescue, but the drowning Company (Qld.), has decided to now available at the reasonable charge of 2/- each. Railway men roll up and take the opportunity of interviewing the general secretary on your grievances. was discussed and approved of: 'That Blacksmith at Bathurst (the sanator

> The British Government has earnestly considered the need for economy and now reports against any further rise in wages.

£15 FOR £1

PAID BY THE

Amalgamated Railway and Tramway Benefit Company

TO SOME OF THE MEMBERS OFF DUTY SICK .-

During the last few weeks I have given a few instances of where members have received over £15 for less than £1.

As it is quite an impossibility for anyone to spend more than they receive, and our Company is no exception to the rule, this week I shall give one example of a branch that paid only a very small sum away.

Orange branch, with a membership of nearly 100, paid in sick pay for the last six months the sum of £1/1/-.

These examples show the benefit of our spreading our

CAN YOU FIND A BETTER WAY TO INVEST SIXPENCE

IT MAY BE YOUR TURN NEXT. BE PREPARED. -- JOIN THE BENEFIT CO. NOW.

FOR SERVICE MEN ONLY HERE IS A LIST OF COLLECTORS IN CITY AND COUNTRY

WHO WILL GIVE YOU EVERY ASSISTANCE TO BECOME

A MEMBER. CITY-RAIL WAYS

CITY—RAILWAYS

F. Smith.
Car and Waggon.—C. London.
Carriage Cleaning Department.
—W. Sare.
Darling Harbor.—H. Patching.
Eveleigh Running.—H. Davis.
Granville.—C. Gazzard.
Hurstville.—M. A. O'Donnell.
Hornsby.—H. Davis.
Hawarra Suburban.—T. Downey.
Main Suburban.—J. W. Bell.

Parcels Office.—R. O'Connor.
Railway Signalling. — G. H.
Stokes.
Stope, Boilermakers. — B. Teague.
Car and Waggon.—W. Sigle.
Large Erecting.—T. Pinkstone.
Large Erecting.—T. Hudson.
Loco.—J. Burns.
Stores.—G. Clampett.
Stores.—Williams.

Dowling Street, Traffic. — T.

Beckman.

Dowling Street, Electrical.—S.
Riley.

Linesman and Leichhardt.—W.

Arnott.

Newtown Offices.—G. Tighe.
Ultimo.—G. Mulder.

Power House, Ultimo.—V. Kavanagh.

Power House, White Bay.—Pringle.

gle.

Randwick Work Shops.—J. Dale.

Roselle.—P. P. Healey.

Tempe.—S. Sheppeard.

Tram Signals.—J. Long.

Waterfall .- W. McKinney. Waterian: — W. McKilmey. Wellington. — I. Vitnell. Trangie. — J. Clifford. Penrith. — W. Bailey. Tamworth. — R. Fallon. Merah North. — W. Crumpton. Orange. — J. McKilney Parkes. — W. Wallace.

COUNTRY. Mudgee.—M. Waters, Lithgow.—J. J. Griffiths, Harden.—D. Stewart, H.S.P.—J. Kenney, Eskbank.—A. Colman, Cootamundra.—Sidebottom, Culcairn.—C. Brennan, Bathurst.—T. Thomas,

The payment of 6d. per week protects you against FIN-ANCIAL HARDSHIP DURING SICKNESS, and makes provision TO ASSIST YOUR FAMILY in case of death.

BENEFITS

SICKNESS-£1/1/- PER WEEK FOR 13 WEEKS. 10/6 FOR A FURTHER 13 WEEKS. DEATH-THE SUM OF £25 TO THE WIDOW.

Ask any of them for information concerning the Benefits, and secure a copy of the rules, which are free.

Further information gladly supplied by the Secretary,

GUS. MULDER. Caledonian Street, West Kogarah.

who is in attendance at Head Office every Monday evening from 8 to 9 o'clock.

ACCIDENTS.

36. was run over by a train and kil- futile. led near Berowra on Sunday morn- been recovered. ing, presumably by the North-western mail. The body was found by industrial Arbitration and junior-porter McNamara. The deceased was known to be at Hornsby

TRAM DRIVER INJURED. Driver John Henderson, on Tuesand says that "Bob" Blanch day of last week, fell from his car sustained a fracture of the skull.

FETTLER'S WIFE DROWNED.

Mrs. Fowler, was present, but was unable to render assistance. The body of Mrs. Duncan was soon recovered. A man named Henry Bruce, aged but all efforts to resuscitate were was run over by a train and kil-

always a little lost time on arriving at a country town, and before com date and the Bruce, who was at one time a solace for the annual picnic.

According to the same correspon

Black Watch) had only been in the and extra time at night, are often utilised by the union secretary in the union, the union is able to kil day of last week, fell from his car near the Appian Way, Burwood, and we birds with one stone, that is, in one set of travelling expenses the secretary is a board member the A Wingham (Manning River) union may be in even a better post-

The Mount Morgan Gold Mining

GIVE your paper a boost along by having your printing work done better and cheaper. The

"Co-operator" can do it for you.



THE TURF.

Winners at Boolaroo on Saturday Alca and Dorwin.

Athenie was not all out to win the Pace Welter at Warwick Farm. with 10st. 8lbs, and with only 8st. Tibe he is sure to run well in the Challenge Stakes.

Two well-known ex-Sydney horses day was bet.

Cherabini and Bibbenluke, scored For the Maiden Handicap, fifteen in Cherubini and Bibbenluke, scored at Caulfield last Saturday.

Handicap in which he has port.

Springbrook, an imported mare, balf a length from W. Corabar a fair third.

Stakes on Saturday.

Stakes on Saturday.

Stakes on Saturday.

ASSOCIATED RACING CLUBS PONY RACES.

NEXT MEETINGS:

Kensington, Sat. Jan. 29

Phone: 2082.



ACME CYCLE DEPOT.

515 GEORGE-ST.; SYDNEY stralian-built Bicycles from £7/10/. Write or call for price lists.

MOSELEY TYRES.

Set Cover 17/6, tube 7/6. Gharan12 months. Dolphin Cover 11/5/-, Guaranteed 3 months. Post
lengths in front from Athenic

WARWICH FARM.

WINNERS, S.P., RIDERS, Two Blues, 7 to 4 (Meddick). Contented, 20 to 1 (McCabe). A.JI., 20 to 1 (Coleman) Alcornet, 4 to 1 (McCrae) Machine Boy, evens (Maher). Athenic, 7 to 2 (McLaghlan)

There was a fairly good attendance at Warwick Farm on Saturday. The

of the twenty-six entered, faced the starier, and the favorite was Two
Machine Boy, winner of the Warwick Handicap on Saturday, looks mend him, but on the strength of to have a great chance in the Anni-track form received extra solid sup-

Tuella was the Challenge Stakes favorite on Saturday morning, but her disappointing form at Warwick Arms

came next in the betting.

Winacre led at the end of the first furlong from Charter, Laddie, while Athenic, Lady Vori, Perversion, and

At the half mile Winacre was two Post lengths in front from Athenic, but

BAKER'S STADIUM, Mr. R. L. BAKER

Red WATSON v. Fritz MAKI Two Six-Round Preliminaries, Commencing 7.45. PRICES: 10s. (Res.), 5s., 3s. 2s. PLAN AS USUAL.

E. NEWTON MEDICAL HERBALIST

61 MARKET STREET, CITY WILL TREAT YOU HONESTLY

ADVICE FREE

ALL DISEASES TREATED

coming on won easily from with Perversion third, and then in a

cluster came Applique, Comedia, and Rualma.

ROSEBERY.

WINNERS, S.P., RIDERS Lady Poseidon, 6 to 4 (Strachan). Denbigh, 4 to 1 (A. Thomas). Morpeth, 5 to 1 (Cross). Dungannon, 7 to 2 (Tanko). Nooran, 4 to 1 (Watterson). Iola, 10 to 1 (Tyler). Mesnil, 3 to 1 (Blake). Real Silk, 4 to 1 (Cross) Decorate, 6 to 4 (Russell).

fedders and a good links of the latter landed him a winner by half a length from Wolma, with Corabar a fair third.

Lady Clarit was a poor fourth, mark, and a close finish resulted in A cable of yesterday states that opened.

A cable of yesterday states that opened the property of the corabar and a close finish resulted in the straight Mesnil headed Elemark, and a close finish resulted in the straight Mesnil headed Elemark, and a close finish resulted in the straight Mesnil headed Elemark.

ANTICIPATIONS.

A.J.C.

SATURDAY.

FIRST NURSERY. Taquesara or Colbert. CENTENARY STAKES.

Waterbird or Giru. CHALLENGE STAKES Athenic 1, The Mogul 2, Trigon 3.

JANUARY HANDICAP. Flippant or Crosska. WELTER.

Gillillambi or Androssan. ANNIVERSARY HANDICAP. (Run next Wednesday). Waterbird 1, Giru 2, Flippant 3.

SPARKLETS.

The seventh round of Club cricket matches promoted by the N.S.W.C

first innings scores by 11runs.

Corabar a fair third.

Lady Clarit was a poor fourth,
Earl Grafton fifth, and Upheaval
next.

Mas four lengths in front of Mesnil headed Elemark, and a close finish resulted in
Mesnil with resulted in
Motions for P.L.L. Conference
in the Warwick Handicap,
in the way the first round
opened I hardly expected to see the
fight go five rounds, for Brown rush
mittee's manifesto declares that opposition to cumpulsion when our native land is attacked is hypocrisy.

Conference.

The Executive considered and approved of a series of motions being
placed on the agenda for the P.L.L.
Kavanagh reported the proceedings
castly evaded this and, stepping in
the general secretary, in accordance
with rule 73.

MOTIONS FOR P.L.L. CONFERENCE.

The Executive considered and approved of a series of motions being
placed on the agenda for the P.L.L.
Kavanagh reported the proceedings
castly evaded this and, stepping in
the general secretary, in accordance
with rule 73.

MOTIONS FOR P.L.L. CONFERENCE.

The Executive considered and approved of a series of motions being
placed on the agenda for the P.L.L.
Kavanagh reported the proceedings
ourse on behalf of the Association.

His action was endorsed.

Conference.

With rule 73.

MOTIONS FOR P.L.L. CONFERENCE.

The Executive considered and approved of a series of motions being
placed on the agenda for the P.L.L.

Kavanagh reported the proventive considered and approved of a series of motions being
the defined in the straight Mesnil headed Elemark, and a close finish resulted in
MOTIONS FOR P.L.L. CONFERENCE.

The Executive considered and approved of a series of motions being
the conference

BOXING.

Association ended on Saturday.

Paddington defeated Gordon by 107 runs. The top score for Pad-dington was Munn who hit up 164. * * *

Balmain downed Sydney in the

There was a splendid attendance by 46 runs in the first innings.

extracted: "Can anyone doubt that the German General Staff will hesitate to employ extreme measures is head down and charged at Darcy Inversel branch, relative to sending Two suggestions relative to tactics if Germany is ever on the verge of like an infuriated bull at a haystack. In his accounts and paying the money due for the tickets issued, but had Darling Harbor branch. After very due for the tickets issued, but had that our General Staff will do anything rather than allow the victorious German armies to be called home from France'and Russia and Belgium owing to the lack of food? Will it not adopt the most severe measures rather than submit to peace dictated by starvation. Such reprisals are within our reach. If necessary, we must expel all the inhabitants from within our reach. If necessary, we must expel all the inhabitants from the territories which our armies have occupied and drive them into the enemies' lines. If necessary, we must kill the hundreds of thousands of prisoners who are now consuming our supplies. That would be frighting. But it would be fnevitable if there were no other way of holding out."

Brown stepped back and connected with Darcy's jaw with a terrific right swing, and, before we had fairly gasped our astonishment, swish! came another just as weighty on the same spot. Unfortunately for himself Brown had forgotten to put a horseshoe in his glove for luck, and so these well-directed efforts only had the usual effect on Les, who, also as usual, stove into his ference meet on Monday and Tues-

BOXING NOTES.

(By "Left Hook.") †

FRANK O'CONNOR. This boxer first came into prom-

her disappointing form at Warwick Farm must have caused her backers for the big race to feel very "seedy." Hem, by Featherstitch from Sutfer, is a good sort of a filly, and on her showing at Warwick Farm on Saturday, she is worth following.

Contented, winner of the Juvenile Handicap, but failed to fill a place we to game and had very few gallops prior to Saturday.

Lounoody is racing better each week and it will be bad luck if the gilly does not soon can a race on a race on the contract of the start, and a the three for longs led from Hem, Smoky, Lounoody is racing better each week and it will be bad luck if the gilly does not soon can a race on a

Lounoody is racing better each week and it will be bad luck if the week and it will be bad luck if the week and it will be bad luck if the week and it will be bad luck if the mad Indian King showed the way into the straight, but at the distance they were joined by Contented, way into the straight, but at the distance they were joined by Contented, way into the straight, but at the distance they were joined by Contented, way into the straight, but at the distance they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of they were joined by Contented, way into the straight, but at the distance of the fistic art. Both men were the jeachers to the fallows, and they of the fallows, and they

Barionies failed to repeat Rands with Armines of the Marker Parm and only filled flag when the second difficult in the second

In the Warwick Handicap, and agraful was at even money.

Orzilla was first away, and passing the stand led from Canute, Value, and Kenzil.

At the mile Orzilla was still in charge from Value and Canute, with Machine Boy next.

Along the back Orzilla led by half a leggth from Value, with Machine Boy and Miss Sylvanite at the head of the others.

Machine Boy took charge at the home turn, and giving nothing a chance, ran home an easy winner from Canute, with Value third, Alt gons fourth, and Orzilla and Royal.

The committee reminds organised labor that direct and indirect comput. Sim. Every fit trade unionist not one is keystone of trade unionist not one to from the could not back—and he did and the melt are in the leger Decorate and Brown Eyes challenged her, and a chance, and the first division of the Rosebery Handicap, but at the Leger Decorate and Erown Eyes challenged her, and a chance of the dead indirect comput. Sim. Every fit trade unionist not one to ferrow reasons. Firstly, Les could a different proposition to the balt, and offerent proposition to the balt, and offerent proposition to the balt, and the could not back—and he did back—and he

man with his favourite rib ticklers. referred to Darcy easily took th The same preponderance of point

in Darcy's favour was the verdict until the end of the twelvth round. In the 13th round, however, Brown for the last time, took the honours by a shade. Before the men got to gether in this round. Referee Arthur a towel with which he wiped off th superfluous moisture from Brown's head and shoulders. Many people think that this is because the water makes a blow to glance off, thus giv ing the "wet one" an unfair advan To some extent this is so, bu another reason, not generally known is that a man striking hard on to wet surface runs a great risk breaking his arm. After the drving ing. Brown started off with a solid straight left to Darcy's mouth, and although Les fought back well he took another good right to the jaw smothered very effectively and un covering just before the gong he got Darcy again with a right swing to inence a few months ago as a last minute substitute for Red Watson. Jenkins (63) and Marshall (42) who was allowed to fight Quendreux owing to being much overweight. On this occasion he soon put paid to his opponent's account by means of a weighty right wallop to the head, which floored the Frenchman and his man like a tornado, and save

and A.J.L., with the favorite last.

Billoo led to the six furlongs, in company with Ruenalt, but at the turn and she lost several lengths at the word "go."

Bariontes failed to repeat Randwick form at Warwick Farm on Saturday. The Mountain King filly was never in front and only filled fair blace.

Billoo led to the six furlongs, in company with Ruenalt, but at the first division of the filly man ever in front and only filled fair blace.

Bellord next.

Hulbrook and Sunny Ridge led to when the winner of the prize (the the turn in the first division of the Elying Handleap, but Dungannon led at the distance, and eventually by J. T. Honeyman who rode the distance in 23min. 15sec.

A large attendance witnessed the bout between the above mentioned statured up to the turn in the first division of the Elying Handleap, but Dungannon led at the distance, and eventually by J. T. Honeyman who rode the distance in 23min. 15sec.

A large attendance witnessed the bout between the above mentioned boars on Saturday night, and saw our champion administer a severe (Executive Officers) and Claude the start in the Juvenile Race at the winner of the prize (the the turn in the first division of the Elickew. Fastest time was put up by J. T. Honeyman who rode the distance in 23min. 15sec.

A large attendance witnessed the bout between the above mentioned boars on Saturday night, and saw our champion administer a severe (Executive Officers) and Claude the start in the Juvenile Race at the winner of the prize (the the turn in the first division of the Elickew. Fastest time was put up by J. T. Honeyman who rode the distance in 23min. 15sec.

A large attendance witnessed the bout between the above mentioned boars on Saturday night, and saw our champion administer a severe (Executive Officers) and Claude the turn in the first division of the the turn in the first division of the the turn in the first division of the Elickew. Factor of the Thompson and Blackey.

Barlord Rall Y. BROWN.

A meeting of the Executive of the Hendenge of the thren A meeting of the Executive of the Amalgamated Railway and Tramway Interstate Conference were discus-Service Association was held at Head sed and left in the hands of the sub-Office on the 4th inst. There were committee dealing with these mat-present: Messrs. E. D. Campbell ters.

THERE IS A REASON

roportion of our table vegetables are imported from the from foreign countries. Why this great city is not fed by the fertile lands which surround it. This, too, notwithstan cases—in some cases famine prices—of poultry, eggs, vegens, fruit, flowers, honey, etc.

THERE IS MONEY IN THE SMALL FARM PROPOSITION THEN BUY A FARM ON RICKARD'S EASY TERMS.

recommend you to call and consult us, and then take the plan and go and inspect one of the following:—

WYEE, ON THE NEWCASTLE LINE,
FERTILE FARMS.

2½ miles from WYEE, Station, well
watered (rainfall 84 inches), with a
perennial stream running through
the Estate. On an adjoining farm may
the Estate. On an adjoining farm may 24 miles from WYEE Station, well watered (rainfall 84 inches), with a perennial stream running through the Estate, On an adjoining farm may be seen an Orchard and Vegetable Garden, which prove the richness of

FARMS from 35 to 43 ACRES, from f3/17/6 to f5/7/6 PER ACRE.

WENTWORTHVILLE FARMS, short distance from Wentworth-ville Station. Two miles from Parramatta. Just a few left, from 13 acre to 10 acres in area, at £25 per acre, Deposit from £3 to £15. Water laid.

QUAKER'S HILL, ON WINDSOR LINE.

few Farms for Sale, suitable for orcharding, market gardening, poul-try, etc., 4 to 14 acres each, from f16/10- per acres

There is a fine beach close to the property. Terrigal is 3 miles south of it, and Tuggerah Lakes are rather further to the north.

Farms are from 1 to 34 acres, at from £4 upwards. RIVERSTONE.—Grantham Estate, excellent land for fruit, vegetables, or poultry. f15 an acre.

SMITHFIELD.—Prairiewood Park Estate, best farming land, about 3½ miles from Fairfield Station. One Farm, 5 acres, at £10/10/- per acre.

TERMS: f1 DOWN, 10/- MONTHLY FOR EVERY f25 OF PURCHASE VALUE. TORRENS TITLE.

ns and full particulars on application to-

ARTHUR RICKARD & CO. LTD. REALTY SPECIALISTS, 84B PITT STREET.

Open till 9 p.m. on Mondays and Fridays



"BETTER THAN EITHER." "No other Australian Sauce equals it." These are the opinions of leading chers. Get a bottle from your grocer, and let the "guv'nor" try it. Cold meats will be more appetising, and tough meats become quite enjoyable.

With salmon or any other kind of fish Newman's is a de-Better in Quality. Lower in Price.

Sold by all leading grocers. Newman's Baking Powder is just as Good TRY A TIN.

day, day and evening, and that Wed- of opinion that it was inadvisable to nesday be devoted to the outing. adopt them for reasons which the Matters relating to the agenda, general secretary was at ilberty to

BRANCHES IN DEFAULT WITH

CONSCRIPTION OF WEALTH.

AUSTRALIAN TRAMWAYS UNION. The agenda for the Victorian con-RETURNS.

It was resolved that no delegates cil contains the following, by the M. A. O'Donnell, J. P. H. S. Ouen
(Executive Officers) and Claude
Thompson (Genreal Secretary).

HEAD OFFICE AFFAIRS.

It was resolved that no delegates
from branches in default in the sending in of returns, should be allowed
to take a seat at conference, and
to take a seat at conference, and





LEVER BROTHERS LIMITED

SYDNEY

DRUIDS' ART UNION. (Held by authority of the Attorney-General).

TOTAL VALUE OF PRIZES: £750.

Full Value Guaranteed. ONE HUNDRED PRIZES.

TICKETS . . . ONE HUNDRED PRIZES.

TO be obtained from Agents, or direct from

R. A. BARRY, Secretary, 715 George St., Haymarket.

THE CO-OPERATOR.

PUBLISHED WEEKLY.
TERMS TO SUBSCRIBERS.
Within the Commonwealth.
(In Advance Only).

EDITORIAL MATTER. It must be distinctly understood that "The Co-operator, Ltd.," is alone re-ARTICLES AND CONTRIBUTIONS.

given for contributiors and articles dealing with any helpful do our best to authenticate all facts sent in, and where we place matter in an open column where we will not be re-opinions expressed. LEGAL RESPONSIBILITY.

Whilst all our business in connection with free services to our readers will conducted in good faith, and the best service and advice given, it must be derstood that all such service is of a friendly nature, and without legal sponsibility. We want agents at all depots, workshops, and country centres, who will be paid for their services.

Frinted and Published by A. A. Catts, for THE CO-OPERATOR, LTD., 431a Kent-street, Sydney, N.S.W.

THURSDAY, JANUARY 20, 1916

EDITORIAL NOTES.

WORKERS AND THE WAR.

To read the Tory daily prints one would gain the impression that organised labor in Australia is unable to understand the seriousness of the present crisis and is consequently unwilling to make the sacquently unwilling to make the Briffices that are necessary if the Briffices that are necessary while ostensibly particle, is always that the war is a fact to be reckoned with and not a proposition to be debated, he also knows that tish people are to make good. The impression thus created is a false one, but the Tory press is never as the pression that the workers, the knows has provided abor, impugning its honesty, mispersenting its methods and questioning its objects. The fact is that organised albor in Australia is very much alive to the situation, but it is also aware of the German abroad. Organised labor in Australia is very much alive to the situation, but it is also aware of the fact that the profile in the provided abor in Australia is very the fallow is capable of; it knows that "Pat," while ostensibly particle, is always that the fallow workers that have legitimate reasons for remaining behind to a fact to offer advice on the subject of the output that the country of the opportunity to take the utmost advantage of the workers and to play them and sweat them and exploit them. The war has been forced from the unviling hands of at proposition to be debated, he also knows that treatment the is likely to reduce wages, lack the utmost advantage of the country. It is the duty of the organised labor in Australia is very the fact that the profile in the profile advice on the subject on the noffer advice on the subject of the output of the object of the tory to reduce wages, large and to play the methods and questioning its objects. The fact is that the country also be deated, ha also knows that traffic when the still shoped that as a result to so plain, and the principles involved to so play the method and the principles involved to some the subject of the workers and to play the workers and to play them and sweat them and sweat them and the workers that have legitimate reasons for remaining behind to take the utmost advantage of the workers and to play the workers that have elegitimate reasons for remaining behind to the workers that have every testless; that the avery the said now. And really, when one them and sweat them and that have, with so much labor, been the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be elected in the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be elected in the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be elected in the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be elected in the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be elected in the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be consciently with the conforting ther cases before the service tribunal. It is certain that with the Court, as at present constituted, no staff representative should be elected in the service tribunal.

The Board, whilst congratulating with taken, regretted that he would be conscientious, or more successful work than has Mr. Campbell during he elected in the service tribunal.

The Board the his place.

The Board, whilst congratulating with taken, regretted that he would be conscientious, or more successful work than has Mr. Campbell during his civil duties with the comforting therefore the service tribunal.

The worker is not a foot of the service tribunal.

The solution of the service tribunal.

The solutio process. The worker is not a fool his civil duties with the comforting and he is not inclined to consent to his own undoing at the behest of a crowd of jerrymandering fatmen that are out for spoof, and who squal like study his are squal like study his when a stoad in hernal enemy. that are out for spoot, and who squeal like stuck pigs when asked internal enemy.

ing to take advantage of them.

NIONISTS TO THE FRONT.

Even as things are it cannot be offer his services; if he does not UNIONISTS TO THE FRONT. said that organised labor has not so he must of necessity be regared shewn itself in any way averse to not for the "Co-operator" to sit in defending the liberties of civilization against the onslaughts of the unsuch a one should go or remain, but speakable Hun. According to a it is competent for anyone to argue that the worker is much superior in operator" knows of none—that have those qualities that count for good admitted that fear prevents them citizenship and real patriotism; the from enlisting, and none that will go A general discussion ensued upon one offers his life, the other offers to the length of contending that orthic money, but only on condition ganised society has not the moral tion of the All Grades candidate for money, but only on condition he receives a good rate of in-st for the use of it. The "Coterest for the use of it. The "Oo- units to co-operate in the defence be further considered at the operator" ventures to affirm that of its libertles and its privaleges, sidered at the council meeting.

, the majority of those eligible men

The special first time pieze with an all the same formation of the company with the configuration of the same of the company the proposed that the waste of the way. The base as professed as a way to the same of the company the same way of the same way of the same time way of the same w "Mail" knows that the capitalist, agreed that it is necessary to assist with the instinct of this breed, seeks an outlet for surplus cash that will funing to send men to the front. Dring him the higher return, and that might war scrip may be resonanced as a gilt-edged security, other forms of robbery may part and the worder of the most and some a contilation of the service as a gilt-edged security, other data as a jection to compulsion, he should make any compulsion unnecessary by

go-a-head little town. Although a

right to call upon its individual the Appeals Board. The matter to

WAGES BOARDS. RAILWAY AND TRAMWAY

Trades unionists recognise this prin

ciple; in fact many of our most en thusiastic unionists contend that every worker should be compelled to

join the ranks of organised labor, which would amount to conscrip-

despite the inequality in the sacrifices

uctance of the capitalists to take

of war, it is the duty of the workers

that different classes of people are asked to make, and despite the re-

tion in an industrial sense.

men that are required.

SITTINGS COMMENCED.

GROUPS.

NO. 1 BOARD.

A sitting of No. 1 Board (quarries, charge. of this country to stand together per way and signalling branch), took in defence of the old flag which replace at the Arbitration Court on the branch of the bank, when an official resents a system of Government 14th inst. There were present receipt will be issued for the hat, whatever its shortcomings, has the chairman (Mr. C. Hibble), Depositors in towns where there is no branch of the bank, may formorracy and which stands to-day between that democracy and a system ployees' representative), and the direct to the secretary. Head Office, of absoluteism and militarism, that general secretary of the Amforeign to the ideals and aspira- algamated, who appeared to sup- forward an official receipt by retire our race. The tocsin is port the claims of the association.

will not be in vain, and that it will shortening the proceedings evidence detached by the bank and the amount not be found necessary to resort to compulsion in order to secure the of doubt. The procedure would be account. for the advocates for the men's claims to open up the case, and the claims to open up the case, and the

his tenure of office. It must be quite obvious to all that Mr. Camp-

NO. 2 BOARD

Immediately after the adjournment three years ago, and that to side-track him and place a tyro in his place the railway and tramway men C. Hibble) presided, and there were

Claude Thompson appeared for the Amalgamated, and Mr. M. J. Carroll

A meeting of this Board was held and formal business was transacted.

CUSTODY OF COMMONWEALTH WAR LOAN BONDS.

GOVERNMENT SAVINGS BANK ARRANGEMENTS

The Commissioners of the Government Savings Bank of New South Wales—the State Savings Institution -are prepared to receive for safe bonds from depositors, without

tions of our race. The tocsin is port the claims of the association.

changing "To Arms!" and the "Cooperator" is confident that the call board intimated that with a view to

January 4 578 tons January 5 766 tons, January 6 807 tons. January 7 633 tons.

And these figures are likely to be largely increased within the next few days. Extra siding accommodation appears to be necessary on the New ready been provided on the Queensland side, and representations to this

THE CASE OF CROSSING

WOOLLONGONG—A PROGRESSIVE TOWNSHIP.

The chairman said that he had received a set of claims from the Amalgamated Association. There were
two Guestions of interpretation from
the "All Grades" says that he
was surprised to find that the South
was surprised to find that the South
The chairman said that he had received a set of claims from the Amalgamated Association. There were
two questions of interpretation from
the Amalgamated, and one from the
was surprised to find that the South
the Amalgamated, and one from the
Taffic Association to the position of crossing buildrest came up for review. On that octramway men that can afford to be

ed the friendly societies to act on the
same lines.

This particular relief association
of his feet by a strad on Saturday
flow.

(7) Where two or more photos are
sto ensure return, although we accept
no responsibility in this regard unless accompanied by stamped address-Coast could boast of such a bright, go-a-head little town. Although a coalmining town it is, said Mr.

Thompson a most disconting to find the such as of the AW.U., over 15,000 of the members of that body have enlisted for the front. We know that the sciences to prove in a practical way the genuineness of their belief, and thus assist to avert what they choose sent away contingents of men; that the wharf laborers, the miners, in fact every organised body of work-ers in the Commonwealth, have sent into the firing line proportionately it to of compulsory methods will for the improvements that he has a new for the signallation of the members of the belief to have crossing builders in cluded in No. 7 Board. He pointed to have crossing builders in cluded in No. 7 Board. He pointed to have crossing builders in cluded in No. 7 Board. He pointed to that he result would be duly announced. As regards the claims generally, an effort would be the duly announced. As regards the claims generally, an effort would be a made to go into them and have a new of whom were at Randwick, others at H.S.P., and others of the signallation of the traffic award, on the 15th of April 1. the wharf laborers, the miners, in fact every organised body of workers to give his life, and at the laborers of asking the realize the unfairness of asking th worker to give his life, and at the but who for legitimate reasons cansume time offering a high rate of not do so; there are others that work, his re-election is looked upon interest to the Fatman for the use of his money. It only goes to show but there are none—at least the "Co-

tion, and the Court, after considera-, Benefit Fund' growing into an im

tion, decided to allow the crossing mense organisation. At the present

builders to remain as they are at time it has about fifty collectors tak-

THE AMALGAMATED BENEFIT

FUND.

(By A. C. Wallace, Treasurer and

Just about twelve months ago a

number of railway and tramway

ciation met and decided to bring in-to existence what has been an urgent

need for years past, that is: a bene

Director.)

Watch this Space

Next Issue.

MARK FOY'S, LIMITED

WILL HAVE SOME VERY INTERESTING NEWS FOR YOU IN RESAVING MONEY.

> and as far north as Armidal The directors are unpaid, and have given a lot of time and energy of the fund, and feel confident that their efforts will be crowned with the

ing subscriptions from members as far west as Orange, south to Junee.

members of the Amalgamated Asso- OUR PHOTOGRAPHIC COMPETI-TION.

INTERESTING, INSTRUCTIVE, PROFITABLE.

To be logical they should have moved the friendly societies to act on the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail otherwise they cannot be a superior of the tail of the tail

in photos, etc., with insufficent postage thereon will be disqualified. Address your efforts to-THE EDITOR.

'The Co-operator,

431 Kent-street, Sydney. DEATH OF MR ROBERT ESTELL

were doing the work of boilermakers and were entitled to similar rates of the Ultimo Power House.

APPEAL BOARD CAMPAIGN.

A general discussion ensued upon the best method of securing the election of the All Grades candidate for the Appeals Board. The matter to be further considered at the con
NO. 7 BOARD.

A meeting of the securities of the claims on behalf of the employees and were entitled to similar rates of pay. However, owing to the impossibility of obtaining precisely the evidence of the character required by £25 or more at the will of the direction that all claims before any of the character required by £25 or more at the will of the direction that all claims before any of the Court, the association had not succeeded in obtaining for these men the rates of pay that, in the opinion of the All Grades candidate for the Appeals Board. The matter to be further considered at the con
A meeting of the secondary expressions motion of condolence was unanismotion of condolence was motion of condolence was unani-sympathy therefrom in his sad trial, mously carried sympathising with mittled to.

the circumstance warrants. There is tion's sympathy to the relatives of ceived from the General Film ComMr. Cargill opposed the applicative prospect of the Amalgamated Mr. Estell.

PERSONAL.

to receive and publish personal paragraphs from branch secre-taries and others qualified to send them. The name of the sender accompany each contribution, as a guarantee of good faith.

Mr. S. P. Coull, who for the past ficer at Kentucky, has been promoted to the position of stationmaster at Ashley, on the north-western line. He is succeeded by Mr. R. Galleghos, of Cooringet.

td."

(9) The judgment of the editor is Fay, Haining, Jones and Schuler, Most of these men have had a num ments are considered very satisfacchange of work.

It is with regret we record the death of Mr. P. B. Brophy's little son. which took place a few days ago, supervening on an attack of pneumonia Mr. Brophy is a member of the Ultimo branch of the A.R. & T.A., and At the local executive meeting a has received many expressions

equal to 221 per cent., and the an-

late Mr. Robert Estell, an old and paid dividends amounting to £27,000

APPEALS BOARD ELECTION.

Which Candidate will You Give Your Vote to

THE ALL GRADES CANDIDATE E. D. CAMPBELL

Board; who has earned the appreciation of appellants and Service men by his untiring efforts on their behalf, and who has the backing, experience, and advice of the Executive Council of the greatest railway industrial organisation in Australia.

2. Has 27 years' service in various grades of work in several departments; many years' experience in the unionistic field, and several years' tenure of the office of President of the "All Grades" Railway and Tramway Association.

3. Was selected by his fellow unionists after an open and wide invitation had been extended to them to contest the selection for an Appeal's Board candidate.

4 Stands solidly for full publicity for all the doings of the Appeals Board, and gives effect to his belief by supplying the reports for perusal of Service men.

5. Has had years of successful service on the Superannuation Board, and the experience and knowledge gained there are at the service of appellants on the Appeals Board.

6. Who, in short, possesses the whole of the qualifications needed by an Appeals Board member, namely: Honesty, industry, ability and experience.

SIX SOLID REASONS WHY YOU SHOULD VOTE FOR E. D. CAMPBELL.

Ballot Papers will be issued by the Departmental Officers, commencing January 22, and must be returned before January 29.

How to Vote

CUNEO HADDEN WALTON Put your X opposite the name of the All Grades candidate— E. D. Campbell. Permanent employees—and also all temporary employees with six months' service, are entitled to a vote.

THE SECTIONAL CANDIDATES

- 1. Who stand for sections of the Staff only.
- 2. Who do not pledge themselves to full publicity, or any publicity at all.
- 3. Who have no experience to guide them, and who will have to graduate from inexperience to experience—a long job—before appellants can get the advantage of their assistance before the Board.
- 4. Who have been selected by a small coterie of "pure merinos" of the Service, the men comprising the great body of voting not being given any opportunity of selecting a popular candidate; and
- 5. Who will have to depend on several small unions for any help or advice, and, don't forget it, all of them in bitter opposition

FIVE MORE REASONS SHOWING THAT IT IS TO YOUR PERSONAL INTEREST TO VOTE FOR AN ALL GRADES CANDIDATE IN MR. E. D. CAMPBELL.

Some Figures showing the vast experience gained, which is of Great Benefit to you. In 3 years upwards of 1500 cases have been dealt with.

If you don't know who was an Appellant, perhaps you know some of those noted below. Ask any of them how they have been represented by Mr. CAMPBELL on the Board. You will then realise that your own interest is secure if you Vote for CAMPBELL.

TRAMWAY MEN!

TRAFFIC MEN! and LOCO MEN!

CONDUCTOR E. J. PRICE. (Tramway Union Treas.)
STEAM DRIVER MORAN.
CONDUCTOR F. JOHNSON.
DRIVER J. CUNNEEN.
DRIVER SELLAIS. DRIVER RYLAND, (Sutherland.)
CONDUCTOR TAUNTON,

Or any other appellant you know from the 300 cases dealt

ASK THEM could they elect a better representative than CAMPBELL.

And in any case, is not a representative of a Tramway organisation to be preferred to that of a purely Railway organisation?

E. D. CAMPBELL stands for a big All Grades Service—both

Guard G. M. Walton Guard J. Cross Cleaner H. A. Burns Guard Carr Guard Donahey Guard Peterson Jr. Porter A. A. Patterson

Ballot Papers will be issued by the Departmental Officers, com-mencing January 22nd, and must be returned before January 29th.

Driver D. McKenzie. Fireman J. J. Long Driver Stevenson Fireman R. O'Mara Shunter G. Palmer Shunter C. Bowring Fitter Kemlow

Or any others of the 500 appellants who came before the , Board,

These men, taken from the hundreds in our records during the past three years, as well as all other appellants, can only bear testi-CAMPBELL.

Timekeeper Eli Broad

S.M. Isaac Clyde

S.M. Burns (Cabramatta)

S.M. Boughton

S.M. CHAS. DICKENSEN.

Or any of the other 160 appellants dealt with during the

Board. Put your vote and money on CAMPBELL.

In face of a record such as CAMPBELL has, will you take a

Will you exchange the open door policy for the closed door. No publicity policy?

Ask any Appellant what he thinks of the "All Grades Candidate."

You may be the next to go before the Board. Do you want Ability, RAILWAY MEN! TRAMWAY MEN! Experience, Full Publicity, OR Inexperience, Inefficient Support, No Publicity.

The "All Grades" Candidate has all the necessary Qualifications.

VOTE AND USE YOUR INFLUENCE FOR

E. D. CAMPBELL, The "All Grades" Candidate

The Experienced Candidate.

The Open Door Candidate.

The Service Selected Candidate.

DISEASE IN AMBUSH.

Germs Routed from the Laundry.

wounded Austrians. The Serbian of-namented in the same manner.







FADS AND FASHION.

Flounces still continue in great handkerchief points.

ply with embroidered lawn collar

The CLARENCE CAFE
moved. Accordance by the product of the property of the product of the product

many who commit suicide, is piti- clean

decile, but by entering into their chemical reactions in a most intimate way. We are only just beginning to understand the reason for the high value which man has always placed by value which man has always placed by value which man has always placed by the cells, but by entering into their chemical reactions in a most intimate it would do most grownups good to and seasonings and stir until thickened. Serve hot.

SLEEP NINE HOURS ended Serve hot.

Support of the high conditions in a most intimate it would do most grownups good to and seasonings and stir until thickened. Serve hot.

While my father is a prisoner in the reaction is the procession mentioned a soil and seasonings and stir until thickened. Serve hot.

While my father is a prisoner in the reaction in the procession mentioned a soil and seasonings and stir until thickened. Serve hot. Striped linen frocks made in sev- understand the reason for the high erely plain fashion and relieved sim-ply with embroidered lawn collar apon butter and cream, or, failing cuffs, are very useful costumes these, other animal fats in his diet- wide awake of their own accord. the se, other animal fats in his dietary. No vegetable fat or oil will fill the bill and animal fats other that as it is the business of the form of ever, that as it is the business of the business of the bill and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film fulness is divided by a band of full.

The newest type of neck ruffle is made of tulle, and the film full it only imperfectly, especially in children function.

The newest type of neck ruffle is made of tulle, and the film full it only imperfectly, especially in children function.

The newest type of neck ruffle is made of tulle, and the film full it only imperfectly, especially in children function.

The newest type of neck ruffle is made of tulle, and the film full it only imperfectly, especially in children function.

The newest type of neck ruffle is made of tulle for of ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever, that as it is the business of the both ever,

OUR MISUNDERSTOOD NERVES When you have located your fence against yourself, stop it—there will usually be several of "it"

favor as adornments for skirts, and

The first and one of the most implay and rest sensibly and rationally some novel varieties are being intro-portant ways to prevent and check. The first thing you know, your nerduced. One of the latest Parisian the spread of nervous diseases is to vous symptoms will clear up and lideas is to cut the flounces with fight against general infections and disappear. If they don't, it will be a half lb. shin of beef, I carrot, turing soup. fevers. It would hardly be too much because you have a brain tumor or nip, onion, 1 stalk celery, sprig of The illustrations in the fashion- TWO-THIRDS OF OUR DEFINITE seases of the imagination will disapand pepper, ournals point to the fact that AND SERIOUS DISEASES pear under this treatment, because Method.—Cut journals point to the fact that

AND SERIOUS DISEASES

basques will not go out of fashion of the nervous system are due to its

per under this treatment, because Method.—Cut the meat off the bones a perfectly healthy brain and nerves, into small pieces, add the water and

many who commit suicide, is piticalle.

Next after the avoidance of infections and the enguifing of pienty of the same material as the water and food. "What are roon fellows ding?" said the officer. "Leave us alone," was their reply, these poor men bleed to death; let us attend to them for a moment."

Muslin edgings and insertions are being used to trim the newest petitosis and the whole, are very simple and plain affairs.

**

In Parls, fur collarettes made to fit the neck sungly, are taking the place of the ordinary furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

**

**

In Parls, fur collarettes made to fit the neck sungly, are taking the place of the ordinary furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

**

In Parls, fur collarettes made to fit the neck sungly, are taking the place of the ordinary furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

**

*

In Parls, fur collarettes made to fit the containty furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

*

*

In Parls, fur collarettes made to fit the necks sungly, are taking the place of the ordinary furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

*

*

*

In Parls, fur collarettes made to fit the necks sungly, are taking the place of the ordinary furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

*

*

*

In Parls, fur collarettes made to fit the necks of the place of the ordinary furs. It is probable that this fashion will make itself felt in Australia when the season for furs comes round again.

*

*

In Parls, fur collarettes made to fit the necks the same manner.

*

In Parls, fur collarettes made to fit the necks the same distinction of

THE COOK.

SOUP RECIPES.

2 quarts of water.

Sunday morning until they woke up wide awake of their own accord.

b. ox kidney, twopenny worth bones. Germany, the landlord is attacking the landlo

soup when off the boil. Stir well Add the seasoning and parsley, and serve with fried croutons. A bunch of herbs consists of a sprig of par-These should be tied together, and Beef Soup .- Ingredients: One and are then easily removed before ser

ROBBERY RESENTED.

AND SERIOUS DISCASSE IT IN A SERIOUS DISCASSE

For the Summer Holidays, a **British Made Ensign Camera**

COMPACT, EFFICIENT, AND INEXPENSIVE FOR DAYLIGHT LOADING ROLL

Folding Ensigns embody all the attractive feature of the more expensive Roll

Film Camera, and sell at half the price.

24 B Ensign, for Pictuures 34 x24, 22/6. 31 Ensign, for Pictures 41 x 31, 37/6. 31 A Ensign, for Pictures 51 x 31. 42/-

A Book of Instructions is given with each Camera, and every purchaser is taught pho-

Then those Cameras for Plates-Folding Stand Cameras or Hand Cameras at all Stand Cameras or Hand prices from 8/- upwards.

SEND FOR A COPY OF OUR NEW CAMERA PRICE LIST; it contains particu-lars of 70 different models—All British



PHOTOGRAPHIC AND CINEMATOGRAPHIC MERCHANTS, 386 GEORGE-ST., SYDNEY; Also at MELBOURNE, BRISBANE, ADELAIDE, AUCKLAND, N.Z., WELLINGTON, N.Z.

RILATION TO SOCIALISM.

(By MR. A. A. RUSSELL).

cational Association last year. "Co-perator" readers will not, perhaps, tainment, etc. lusions arrived at by Mr. Russell, but that is neither necessary nor desirable. The ideas are put forward or the consideration of intelligent control which have a wise leaves the consideration of intelligent commonwealth Conciliation and Arrive the control with he trend of modern industrial de-algebraset Mr. De l'action and Ar-

sh Association for the Advancement ssume that those present would unlerstand the history of Industrial arbitration here, and the sphere it detail of the whole mass of indusulfils; but at this meeting I feel trial legislation is hat I am addressing men who are amiliar with the business of Arbiration Boards and Courts, and quest ions arising upon awards, so that I people? Is it possible to note and an step at once right to the matter define the direction of this very

alism than the Parliament which tion—that unionism is itself a soci

society are capable of being require State regulation. chieved, and are in part going on on the work by means of Industrial Arbitration.

With regard to the first of these propositions that unionism is assisted by industrial arbitration, I have the Wade Act went, it was entire- of boards since the Wade Act that I successful in allaying the congestion that had arisen in the former unionism going on, aided by the

In divided by a band of fax.

The castle cut, or the Dutch kiddle effect in hair dressing, is a lost factor, or is nil; whichever way you prefer (says an exchange). Style makers, in colfiture rougues are knotting the hair at the top of the crown, of one's head. A psyche-knot, a key twist or ringle curls are the latest. These new wrinkles have to be created to accommodate the styles of the newer millinery. For these created to accommodate the styles of the newer millinery. For these created to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the newer millinery. For these reads to accommodate the styles of the new millinery. For these reads to accommodate the styles of the new millinery that the form of excitement and amuses at and popper, and serve.

The metal cut, or the form the styles and the first when they wear for sharing the previous as some with the form of excitement and amuses at and popper, and serve.

The metal popper, and serve.

The metal popper is sharing the Prusions of Glasgow.

The brief cut, are the form the supperson the think, and the first m

INDUSTRIAL ARBITRATION IN | days, I do not think so much along those lines of antithesis, but believe that a more complete organisation of the social body may go step for step with a higher and completer indi-vidualism. I am no advocate, there-(By MR. A. A. RUSSELLE).

(The following paper was one of hose read before the Workers' Educational Association last year. "Co-individual effort, responsibility, at-

Commonwealth Conciliation and Ar-Mr. Russell is neither a have separate and independent elopment. Mr. Russell is neither a octrinaire nor a dogmatist, but a cascner, who, having gathered impressions in the broad field of experince. Is able to pass them on to there for discussion and consideration.)

have separate and independent awards operating in N.S.W. it can be awards. Then the number of State awards operating in N.S.W. it can be awards operating over 200, a suppose, and the number of Federal awards operating here is also considerable. Each of these awards appear to have some legislative effect. When I read a paper on the pre-ent subject before the Economics ection at the meeting of the Britless there is something of legislative effect in each award over and above

modern movement? I think that to

ble to show that the Industrial Dis- I think, and shall attempt to show utes Act (Wade's Act) introduced you, that the spread of unionism has larger measure of Industrial socassed it, or the public for whom it listic thing, and not, or at any rate, as passed, realised at the time- not necessarily harmful to a proper ndeed, I think there are compara-ively few people among the public tration has paved the way to preferho realise to-day what tremendous ence being granted to unionists gene hanges in the industrial structure rally, and that unionism will itself

So far as the immediate purpose worked so much in the chairmanship

QUESTION BOX.

(Conducted by "Uncle Remus")

tity to cancel it. It would, therefore, become a question for the pilotman understanding of the position is reto consider which direction he was alised much of the present indus-going. If the cancellation authority trial unrest might be eliminated. was in the rear he might be hastening matters to go there, and get his
papers cancelled from A. to B and
have installed a pilot service to both

the government by a rule.

THE BELGIAN RAILWAYS.

completely taken over by the Gorman War Office, and only Germans are employed, even the old porters are employed, even the old porters not being allowed at the stations. To fortunately, not obtained even a obtain a ticket it is necessary to have reasonable amount of shipping to a special pass from the military deal with the exceptional business police headquarters, and before obtaining this permit the applicant has transport from the country to the to state not only where he is going, sea-side in so satisfactory a way, as but for what reasons and for how should have been done. Blocks have down on the pass. Only German ly no excuse; delays to trucks have coinage is accepted in payment for taken place which should not have a ticket. Belgian money being re-fused. Civilian passengers are only lack of co-ordination on the part of permitted to travel in third class certain members of the staff, which cars, for which, however, they pay co-ordination should be of the closfirst-class fare. Second class cars est possible character to permit of and the so-called first class car (some the most satisfactory operation and of them are only known as "reserved" without which congestion at various first class proper having vanishin Belgium a few years ago save

Every man attending classes in ed in Belgium a few years ago save on international trains) are labelled this Institute is, by virtue of the eduto show that they are exclusively recation he receives, a potential inserved for military passengers. Be-structor and assistant to his colfore the traveller reaches the station leagues. He should endeavour to he is searched by soldiers and the induce his fellow men to take train itself is reached by walking a vantage of the opportunities for edu-quarter of a mile or so from the cation in every possible way, and are forbidden to look out of windows if as a first part of the education when crossing bridges for fear of offered, it would endeavour to in-being shot by sentries. To add to still into the minds of every student

When Reid was in Australia, he duce the best possible return to the as a "Liberal"—a leader of the State of which he forms a unit. "grand old Liberal party." Now he is a Tory-Unionist member of the er, supported the remarks of Mr

the payment of dues as his sole ob-ligation to organised labor and the non-union man who assumes no ob-In the service they now had a fine

RAILWAY INSTITUTE These comprising 1,500 individuals. MEETING.

Frazer in regard to train running In reply to "Leco." Orange:

Question: "Pilot working in operation on the electric staff section. A train is being run from A. to B. with war also present. Messre. Frazer.

The annual meeting of the Rail of truesday and that this and other educative effort was merely tary (Mr. Claude Thompson) a matter of money, and provided they visited Wyong and delivered an adaption on the electric staff section. A train is being run from A. to B. with were also present. Messre. Frazer.

He was pleased to say that they had over 40 per cent. of passes.

have installed a pilot service to both points of the obstruction.

Of course we take it that the tablet has been lost, or that it is a case of overdrawn slides, or staff failure, or the question would not be put as it is. If the staff or tablet could be withdrawn from either sides, of course it can be used from the point of withdrawal to the point of withdrawal to the point of withdrawal to the point of obstruction, vide section 19, clause a general appendix 215, and the pilotman's authority amended to the point of obstruction, or a new pilot service put in commission.

State either under normal conditions or that very abnormal state through which this State, as a section of the present time. At no time in our history had the necessity been so great for every individual in the Empire, no matter how employed, to do his utmost in the Empire's service, as at the present moment, and his applies particularly to all railway men, as they had to deal with the greatest harvest this year on record, under conditions which make the handling of that harvest, of the service put in commission.

Uncle Remus adds: The question need not be considered closed. It is a most important one, and worthy of discussion. It is an outstanding feature of safe working that deserves the government by a rule. our harvest from the State to those points to which it must ultimately be carried, and our maximum effort was required in delivering with the

The Belgian lines have now been sides of those ships that do offer

The carriages are neither the Institute itself, through various nor heated, and passengers instructors, would add to its value the pleasures of travel, a 10 mile that it is the duty of that student journey may necessitate two or three to utilise his talents in such a way changes, with a wait of several hours hat he will be able to say at any time in his career that he has used his talents in such a way as to pro-

Commons. We always regarded the Australian Liberal as the equivalent of the British Tory, only more so.

There isn't much to choose between the union man who regards the payment of dues as his sole ob-

non-union man who assumes no obligation at all.

All single men employed in the power house, brickyards, and arsenal within the Federal Territory have been "sacked." This is an intimation that they are to enlist. Who said, "Conscription!"

The Manly Council has carried a motion in favor of inaugurating a municipal ferry service between the suburb and Sydney.

In the service they now had a fine opportunity presented them in the fastitute classes, and they should not fail to take advantage of it at once.

Mr. Taylor, president, supported the motion, and said the Commissioners had very materially supported the Institute during the past year by increased financial support.

They now had a fine opportunity presented them in the fastitute classes, and they should not fail to take advantage of it at once.

Mr. Taylor, president, supported them in the fastitute classes, and they should not fail to take advantage of it at once.

Mr. Taylor, president, supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the very materially supported the motion, and said the commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion, and said the Commissioners had very materially supported the motion and said the commissioners had very materially supported the motion and said the Commissioners had very materially supported the motion and said the Commissioners had very materially supported the motion and said the Commissioners had very materially supported the motion and said the Commissioners had very materially supporte

GENERAL SECRETARY AT WYONG.

AT WYONG.

Section of the sample of the section of the control and section of the cont

RAILWAY AND TRAMWAY APPEALS BOARD.

Election of Employees' Representative.

TO ALL EMPLOYEES OF NEW SOUTH WALES

GOVERNMENT RAILWAY AND TRAMWAY SERVICE.

tion in 1913.

E. D. CAMPBELL.

I always made it a rule to thoroughly study out the pros and cons of each case from the charge-list; also devoted my spare time to the study of rules governing evidence.

This practice enabled me to take my seat well prepared.

I confidently direct your attention to my attitude as your Representative, when any contentious point arose, and to the many arguments put forward by me in appellants' interests.

I can truthfully say that I have never sat on a case, the technicalities of which I did not understand. I attribute this to my long and active connection with the All Grades Association, where for years I have had the benefit of the technical knowledge of men on various departments of the Executive and Council in dealing with cases of Departmental grievance.

This must appeal to you when you are called on to elect one Representative for the whole staff. I have been a unionist all my life, and have been actively connected with the Amalgamated Association in various capacities since 1906. First as Councillor, then as Vice-President, and President since 1913, to which position I

have been elected practically unopposed each Conference, thus proving that by my actions in every capacity I have retained the confidence of my association.

have retained the confidence of my association.

In conclusion, I appeal for a renewal of your confidence in this election, and can point with pride and confidence to my past record as an evidence of my ability to efficiently represent, not one, two or four sections, but every section of the Railway and Tramway Service.

My duties on the Appeals Board from February 28th, 1913, to December 31st, 1915, have been arduous and exacting, the total number of cases dealt with being very large. In this connection I claim at least some recognition for the satisfactory comparison which an analysis of the cases dealt with shows. The actual number of cases dealt with shows a considerable decrease in 1915 as compared with 1914, which would indicate that fewer trivial cases are referred to the Board. Yet the percentage of dismissals has also decreased, and there has been approximately a 50 per cent, increase in the number of decisions modified by the Board, and more significant still, the percentage of appeals upheld to the number heard has nearly doubled. In view of this, the Service generally will grant that their interests have been faithfully and adequately represented, and with satisfactory results.

In many cases of punishments modified I have disagreed with the Board. In the case of appeals dismissed

In many cases of punushments modified I have disagreed with the Board. In the case of appeals dismissed I have disagreed with the Board's decision in a very large number of the cases.

My duties on the Appeals Board during the coming campaign will necessarily handicap me in addressing meetings, particularly in the country, but I will use every endeavour to reach as many centres as it is possible in the limited time. Any that I cannot visit I trust my friends will understand, and work all the more strenuously for my return. The combined opposition against me is very strong, and every effort will be put forward by the four unions concerned to secure a win. Therefore, I appeal for the assistance of every man desiring my return in the forthcoming field.

If you favour Campbell as your future Representative on the Appeals Board, get a move on, record your vote, and see that the vote of every supporter is recorded for

Fellow Employees,-

made history. It had always to figh some of the sectional and some of the craft unions for its life. He had all regard for craft unions, but he thought their policy and scope was

Having been again honoured by the members of my organisation with the selection as their Candidate for Employees' Representative on the Appeals Board, I take this opportunity of briefly putting my views before you, together with a short resume of my work on your behalf during the past three years.

When asking for your confidence in 1913, I outlined what would be my attitude on the Board if elected. That policy I have consistently followed through the whole of my term on

would be my attitude on the Board it elected. The permitted have consistently followed through the whole of my term on the Board, maintaining the independence of attitude then forecasted, without any regard as to consequences, although seriously

assailed in this direction before taking my seat, after my elec-

If I disagree with the decision of the Board, I have my dissent

If I disagree with the decision of the Board, I have my dissent and my reasons for the same stated to appellants.

After my experience of three years on that Board, I am more than ever in favour of full publicity being given to all the doings of the Board, and consider it should be an open court.

I again pledge myself, if elected, that the very full notes taken by me for my own guidance in determining a case will be published in the "Co-operator," believing that every action of mine should be fully known to my constituents. This view I have least before me all though my term of office as your Representations.

have kept before me all through my term of office as your Repre-

I have had a long and varied railway experience of over 26 years in many capacities, extending almost all over the State, which proved of great service to me when first elected, and coupled now with the experience gained at the Board sittings, dealing with appeals from every branch and department of the Service, enables me to more effectively represent your interests than one who has not had this experience and training.

Labyane made it a rule to thereughly study out the process.

I have had a long and varied railway experience of over

APPEALS BOARD ELECTION.

EVELEIGH RUNNING.

On Tuesday last, at the branch room the general secretary address

Drawn Wire ments. OSRAM

Manufac

product of one factor, OSRAM-ROBERT-SON LAMP WORKS.

British

Made

For this reason each part is made under the supervision of Experts in their respective branches, guaranteeing those qualities necessary to a successful lamp—namely.

STRENGTH, LIFE, AND EFFICIENCY. OSRAM FILAMENTS ARE DRAWN WIRE MADE FROM AUSTRALIAN ORE.

British General Electric Co., Ltd. 257 CLARENCE STREET, SYDNEY.

MATSON CITY **CRONULLA**

Water Frontage and Interior Lots at the head of

BEAUTIFUL YOWIE BAY

Auction Sale on the Ground.

ANNIVERSARY DAY

26th JANUARY, 1916. COME AND HAVE A HAPPY DAY!

Motor Launches for FREE TRIPS round Port Hacking. WATER FRONTAGES FOR 2/6 A WEEK, AND INTEREST. MOST LIBERAL TERMS

Ever offered for Land of this class. Only £1 deposit. Balance

10/- monthly, interest at 5 per cent. per annum. Send for Illustrated Booklet and Plans.

CRAMMOND

-76 PITT ST, SYDNEY, Auctioneer-In conjunction with Mr. Lance Giddings, Cronulla.

VEATHERBOARD OR BRICKCOTTAGES.

TO OWNERS OF VACANT LAND.

We will erect you a home on easy terms, on a weekly rental basis. No wating to arrange money matters.

Our terms are as cheap, if not cheaper, than rent.

LEGAL PERS ON LOWEST SCALE.

AUSTRALIAN BUILDING CO., LTD., 10 CastlereaghSt., City

ment of an independent chairman made for a meeting, all the available and promises had been made time after time by successive Governments, Kavanagh having placed Mr. Campand say emphatically, was that the better interests of the railway and tramway men would be served by the Tre-election of Mr. Campbell to the Board. During the past twelve months he (the speaker) and his associate, Mr. Corish, had appeared in about fifty appeal cases and nearly half of these were partially or completely successful. He urged all present to do their level best to ensure the return of Mr. Campbell, who was not an untried man, not a novice, nor an inexperienced beginner in the work of adjudicating upon Mr. Kavagarh state that Mr. Campbell has proved the state of the second the second that Mr. Campbell has proved the second the in the work of adjudicating upon conflicting evidence and sifting statements of interested parties. The whole of the service on different occasions had elected Mr. Campbell to important positions, thus expressing their confidence in him and he (the speaker) urged all railway and tramway men to again give him the full measure of their support. At the conclusion of the address, during which Mr. Thompson touched upon many matters of interest to service men, a unanimous vote of confidence in Mr. Campbell was carried.

Support another candidate.

Mr. Kavanagh states that he ig duite sure of the feeling of the men with whom he came in contact. On Friday Mr. Kavanagh address-da a meeting at the Ultimo tram depot, and spoke of Mr. Campbell's qualifications. Here he found that complete and that a big percentage of the tramway men will also support him. On Monday last Mr. Kavanagh went to Hornsby, and, although too late to hold a lunch hour meeting, he saw the whole of the men about the yard, and was assured of the fact in the work of adjudicating upon support another candidate.

p.m. As this is Mr. Thompson's first and the firemen, it being a purely visit to Lithgow the branch secretary sectional matter with them. on Tuesday Mr. Kavanagh met the men at the Lidcombe workshops and addressed them in the lunch hour. Here the feeling is unanimously for wages boards.

that this would be provided for. Whe-bell's qualifications before the men, ther it would be an accomplished fact he was assured of the fact that all in the near future it was impossible hands have thorough confidence in for him to say. What he could say, and say emphatically, was that the marner in which he has represented

the yard, and was assured of the fact LITHGOW NEXT SATURDAY.

On Saturday next the general secretary will visif Lithgow and deliver an address to railway men at 7.30 will be from the loco, engine-drivers

MR. KAVANAGH AT WORK.

"Trooper Bluegum," who writes frequently from the front to the "S.M. Herald," says: "I am convinced that the Dardanelles enter-On Monday, the 10th, Mr. Kavanagh addressed a fairly representative meeting at Darling Island, and a resolution of confidence was carried in Mr. Campbell, the men promising him their whole-hearted support.

Later the same day Mr. Kavanagh addressed a meeting of the Darling Harbor men, when a similar resolution was carried.

On the Tuesday Mr. Kavanagh addressed a very representative meeting of the men at the interlocking branch, Redfern, and was here also assured of the whole-hearted support

Up to December 31st the people following day Mr. Kavanagh addressed a meeting of the men at Clyde loco.

Although no arrangements had been year funds.

"Inverary," Herbert Street, Rockdale. ALL PERMANENT RAILWAY AND TRAMWAY MEN, AND ALSO TEMPORARY MEN WITH / SIX MONTHS' SERVICE, ARE ENTITLED TO VOTE.

VOTE AND WORK FOR THE "ALL GRADES" CANDIDATE.

Central Square,

cases of Departmental grievance.

my return in the forthcoming fight.

January 5th, 1916.

CLAUDE THOMPSON,

E. D. CAMPBELL.

General Secretary.

APPEALS BOARD.

said that he was standing on the that a man was not allowed to be on sooner, platform and saw 22 just inside the up home, and on looking round he To Mr. Corish: saw the shunting engine tour league.

word of his appear unit and applied for a witness to be alley, who immediately stopped the lowed time off to attend. shunting engine, and sent it back. The appellant was sitting on the main line loop points; the points from the good-shed road were close to the catch points; appellant could have brought the engine the whole length of the yard; it would not take half a minute for an engine to be brought from the goods over the catch points; appellant had right to foul the main line without instructions from the head shun-

shunter went to pull off the outer home signals and he (appellant) Appellant plea pulled off the inner home, and then sed the catch points and brought practice to bring the shunter out engine; he brought the engine over to do what he said.

lief officer, said that he was in Gould and told him to make arrangecharge on the occasion referred to. ments to light Asquith; he said his A special had been arranged to go to assistant had left at 3.30 to light the Gunning. This stock was brought signals; later on he was instructed

To Mr. Corish: He did not get saw the shunting engine four lengths word of his appeal until Friday last, The appeal was dismissed. Mr. (Chief Co.

REFUSING TO CARRY OUT

DIRECTIONS. WALTER HENRY GOULD, leading porter, Hornsby, 9s. ing porter, Hornsby, 9s. per day, was ordered to lose pay whilst under out suspension and cautioned if under notice again for repetition serious notice will be taken.

Charge: Refused to carry out directions of relief officer Stevens, re-The appellant said that the head specting the lighting of lamps at As-

Appellant pleaded not guilty. gave Gould instructions re lighting the engine out. It was the usual the signals at Asquith, that this work on the back of the down train; when got a reply in writing pointing out he took the shunter out the up home certain difficulties. He saw Gould at danger. It would be irregular and admitted there were certain difto bring 22 in while the down train ficulties, but told him to do the work was at a stand. He only had a disas instructed until he looked into it tance of seven yards from the catch He looked into it and found that points to the loop points. He had there were difficulties. He left Gould under the impression that he agreed

To the appellant: As far as he not be blocked. It would only take recollected he did not tell appellant not to do the work. He considered across. He claimed that he had the engine back inside the goods-shed out the work. His intention was to

tered for this train failed for duty. p.m. he brought some oil and waste

MR. KENDELL. mmissioner's Representative). MR. E. D. CAMPBELL, (Elected Representative of Whole Staff).

THE BOARO.

MR. HODGSON,

THURSDAY, JANUARY 13.

RUNNING OVER STAFF SECTION

9s. 6d. per day, was fined 9s. 6d.,

extenuating circumstances.

9.12.15.

tion from Zetland to Dowling Street was then about 50 or 60 yards from had to issue tickets, collect on the middle of the line. Witness was drivals of the line witness was drivals of the lin

The appellant pleaded guilty with ing a furniture waggon. It was stated that when appellant arrived at the spot his conductor informed him that the staff was there, but there was no supply of tickets. He was then authorised by the conductor, and in accordance with the regulations. It appears that the saw children on the round and sounded the gong. The driver than in front of appellant took a plellant took appellant took appellant took appellant and his conductor opened appellant and his conductor opened and half years' service as driver and clerk, collector of tickets, and parcels attendent. He was very busy in the cloak room when the trains came through. He had to attend to the 'phone, which could not be neglected. He realised that it was important that tickets should be collected. He realised that it was important that tickets should be collected. He had been to East Maitland before, was then on the down line. Witness one, but there were no tickets when appellant and his conductor opened at Croydon Avenue, put the stopped at Croydon Ave It was stated that when appellant or seven years' service as driver and clerk, collector of tickets, and parcels the drawer. There were some boys proaching Cromwell Street he saw an which was open when they came to round he saw that the horse's head it. Both were absolutely sure there was turned on to the line. The cart were no tickets there and the staff was struck on the off-side of the tail-

in and said "there is the oil and The appellant pleaded guilty and waste, you can get somebody else to asked for leniency.

do it. I am not going to do it." It was stated that on his arrival witness warned him, and told him at the Fort appellant called out for kicked down by Wilson. Witness (By W. E. REYNOLDS in the "In-Witness warned him, and told him at the Fort appellant called out for to make arrangements to do it, but his relief and got an answer, which he took for his relief, and saw a man louvre van in the dock. The six trucks were coming pretty fast. He car and went and signed off, but, appear from Mr. Glynn on 10th; this came from Inspector Reeves; he ask-came from Inspe ed permission to see him, and saw to relieve him did not turn up.

him, and pointed out that they must

The Board, having considered the him. He had no instructions from Four-fifths of the same that they must be required by the four-fifths of the same that they must be required by the same that the

the tram line, and was on the left hand side of the up line, if anything. The cart was struck towards the right hand side of the tailboard. The tram was going about twelve miles per hour and the horse was walking. Witness was on the footpath walking along. The cart did not turn in any direction. The driver, was sitting on the left hand side of the cart. There were very few people in the street at the time. The tram went about twenty yards after it struck the horse and cart. struck the horse and cart.

To Mr. Campbell: The wheel of the barrier. Witness called on Simp-FREDERICK THOMAS JACKthe cart was foul of the main line.

MAN, electric driver, Dowling Street, as far as he saw it coming. far as he saw it coming.

Harry J. Briggs, carter, also saw form for 15 minutes, and he had to

the collision. Charlton had one to the collision. Charlton had one the collision of the collision of the collision. Charlton had one the collision of the collision of the collision. The train the chart for the collision of the collision of the collision of the collision of the collision. The collision of the co

lection of tickets.

The appeal was dismissed.

him, and pointed out that they must either neglect points or signals when this was being done. Mr. Reeves splendid history, decided to remit the fand brake off the S. waggon. The trucks would have put it on the louvre in any case. He ran ahead of them and eased the hand brake off the selection of the exception of the farmers, are wage-workers or dependence and saw him about the memo, and when they talked it over Mr. Glynn left him, and said he would (Tr. Chief Commissioners Representations). The trucks would have put it on the louvre in any case. He ran ahead of them and eased the hand brake off the S. waggon. The trucks would have put it on the louvre in any case. He ran ahead of them and eased the hand brake on the S. waggon He could not say who put the louvre waggon in there, nor did he know who put the S. waggon wages for their very lives you would for the mand the search that trucks would have put it on the louvre in any case. He ran ahead of them and eased the hand brake on the S. waggon He could not say who put the louvre waggon in there, nor did he know who put the S. waggon in the wage workers. With so many people depending upon wages for their very lives you would he know who put the S. waggon in the substitute a caution.

game you had an occasional chance to win! Never yet has any man een known to beat by the wages game and become a millionaire! Suppose that you got a ration. So

many pounds of flour, salt hog, beens, and a clothing allowance in Harold arother example. heard and clothes.
Foxy Bosses! They do not give

You offer to do it for two seventyergine lank inside the goodester. He 21 hold started. The property fix the matter up on the strains prompting but in the second to the work and the strains that the special content of the considered that the norse due to the strains that the goods loop. The Board condidered in all the condidered and the condidered are reprimed would meet the case, and offered according that it is work as a fall that the loops and the strains a five. They make it two and a half WHAT WE WANT.

ANTHONY HORDERNS' FOR **Smart Summer Blouses**



Japanese Silk Blouse, loose set-in sleeve, roll collar, fastens front with small Pearl but-

for 22; it took 22 about five minimus to start; his attention was then but sign than to a shunting engine being brown that he was suspended for real at 5.20 am, on the Standay morning and saw Mr. Multiread; against 2.2; but was to fact the was underected to run a stock train to Goulburn; he sale at 5.50 he was instructed to run a stock train to Goulburn; he sale at 5.50 he was instructed to run a stock train to Goulburn; he sale at 5.50 he was instructed to run a stock train to Goulburn; he sale at 5.50 he was instructed to run a stock train to Goulburn; he sale at 5.50 he was instructed to run a stock train to Goulburn; he shalled the every color expectation. At 5.32 he returned, and the refused to fast with the was soing to for the was formed to be recarded about the was formed at 5.50 he was instructed to run a stock train to Goulburn; he shalled the every color expects to the standard of living, as a splind tribute to the late ALPH SIMPSON, lander by the first the was of the edge. The first many as a splindid tribute to the late ALPH SIMPSON, lander by the early two dollars a day (because of living the first many as a splindid tribute to the late ALPH SIMPSON, lander by the standard of living, the shalled the was of the edge. The Many and the was of the edge of the care. The did not hear any belt, was not a fact that he was suspended for re-living and saw Mr. Markell His was not a fact that he was suspended for re-living and saw Mr. Markell His was not a fact that he was suspended for re-living and saw Mr. The hard the was suspended for re-living the same than the edge of the care. The did not hear any belt, was not a fact that he was suspended for re-living the same than the did tha

NESS of the part you received and the BIGNESS of the pile left the avoid being misled into a lot of ne BIGNESS of the pile left the avoid being missed into a lot of personneany, and you MIGHT start foolish by-paths which do not better in a communication to the Presponething!

your condition!

PERISCOPIC PARS.

also attend to telephone.

The appellant said that he had six ir seven years' service as driver and clerk, collector of tickets, and parcels.

The appellant said that he had six is seven years' service as driver and clerk, collector of tickets, and parcels are those of telephone boy, booking in the first part and clores.

Foxy Bosses! They do not give you rations. They translate it into money terms and pay you off in clarks money terms and pay you off in the first part and clores.

Foxy Bosses! They do not give you rations. They translate it into money terms and pay you off in clarks money terms and pay you off in the first part and clores.

Foxy Bosses! They do not give you rations. They translate it into money terms and pay you off in clarks are the first part and clores.

and so it goes, down, down, down, until finally it gets to a place where you decide: "I can't live on that."

Thre! There is the rock that competition breaks upon. It is the standard of living the worker will accept. Here is the proof of that. Go to any country you choose. Find one workers, and very often examples of the standard of living the worker will accept. What we require is the proof of that. Go to any country you choose.

Omething!

The modern wage system, as a film-flam game, has the old three shells and a pea bunco game backed clear off the boards. With the shell value of the things it makes.

We are sick of the wages system in curing suitable men for the trambulation way service outside of those eligible for military service. He had, however, increased the age limit to 50 dard to 5ft. 5in. He was giving preference to married men, and making every effort to avoid employing men eligible for military

ing the last three months of beens, and a clothing allowance in exchange for what you did in the factory! NO, SIR: That would never do. Why you would icel like a slave working all the time for your beard and clothes.

Here is another example of the year just ended 336 men had left awful hardships and terrible disappointments that the poor farmers of call, etc., including 125 by enlisting country have to endure. Two young men, who paid five hundred the tramway traffic staff were on young men, who paid five hundred.

the drawer. There were some boys in the vicinity who apparently interfered with the tickets in the box which was open when they came to round he saw that the horse's head attraction, one of these horrifying, inhuman things was recently in-

The appeal was dismissed.

Thons.

WILLIAM KNIGHT WILSON, second-class shuncer, 9s. 6d. per day, with Wilson, secretary, wiss. M. Piker, appeal with the condiction in the would be a long time of the Act. It would be interesting information.

SPEEDING UP.

A news item in an exchange state what is a newspaper under the Act. It would be interesting information.

SPEEDING UP.

A new item in an exchange state what is a newspaper under the Act. It would be along time operation.

The appeal was dismissed.

The appeal was dismissed.

The appeal was dismissed.

The ALLIAM NIGHT WILSON, second-class shuncer, 9s. 6d. per day, wife with the cities, with the cities, with th IF YOU FAIL TO PASS THE TEST, CONSULT YOUR OPHTHALMIC OPTICIAN A HINGSTON, V.O.A., 643 GEORGE STREET HAYMARKET. Telephone-City 82. to himself. He was moderate in his hearty vote of thanks. hearing that the pigs have been bit- they receive.